



**Information Governance Team**

Postal Address:  
Coventry City Council  
PO BOX 15  
Council House  
Coventry  
CV1 5RR

[www.coventry.gov.uk](http://www.coventry.gov.uk)

E-mail: [infogov@coventry.gov.uk](mailto:infogov@coventry.gov.uk)

Phone : 024 7697 5408

23 April 2019

Dear Sir/Madam.

**Freedom of Information Act 2000 (FOIA)  
Request ID: REQ04639**

Thank you for your request for information relating to expenditure for recruitment agencies and advertising costs.

You have requested the following information:

- 1.What was your total expenditure to recruitment agencies over the last 12 months, for permanent staff?**
- 2.What recruitment agencies have you paid fees to over the last 12 months, for permanent staff?**
- 3.What was your total expenditure paid to recruitment executive search firms over the last 12 months, for permanent and Interim staff?**
- 4.What was your total expenditure to recruitment advertising over the last 12 months?**
- 5.What recruitment advertisers have you paid fees to over the last 12 months?**
- 6.Who has responsibilities for securing these services?**

We hold the information which you have asked for but we have estimated that the cost of meeting your request would exceed the cost limit of £450 specified in the Freedom of Information and Data Protection (Appropriate Limit and Fees Regulations 2004). This

represents the estimated cost of one person spending 18 hours or more, in determining whether the information is held, locating, retrieving and extracting it.

We can confirm that this information is not centrally recorded. In order to obtain this information, we would need to contact each service area individually to determine whether they hold the information, this will exceed 18 hours.

Your request has been refused under section 12(2) of the Act.

However, in order to fulfil our obligations under Section 16 of the FOI Act to advise and assist you, we advise that if you narrow your request to a specific service area we may be able to provide this information.

For information, we publish a variety of information such as: [FOI/EIR Disclosure Log](#), [Publication Scheme](#), [Facts about Coventry](#) and [Open Data](#) that you may find of useful if you are looking for information in the future.

If you are unhappy with the handling of your request, you can ask us to review our response. Requests for reviews should be submitted within 40 days of the date of receipt of our response to your original request – email: [infogov@coventry.gov.uk](mailto:infogov@coventry.gov.uk)

If you are unhappy with the outcome of our review, you can write to the Information Commissioner, who can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF or email [casework@ico.org.uk](mailto:casework@ico.org.uk).

Please remember to quote the reference number above in your response.

Yours sincerely

**Information Governance**