

**Information Governance Team**

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21 October 2019

Dear Sir/Madam.

**Freedom of Information Act 2000 (FOIA)  
Request ID: REQ06275**

Thank you for your request for information relating to Public Sector pay inequality.

You have requested the following information:

**1. How many persons does your council employ?**

4,574

**2. How many Council employees are employed as apprentices, and how much is their pay per hour?**

There are 34 staff employed as apprentices.

The hourly rate for the Entry to Employment apprentices varies from £3.90 per hour to £8.21. In relation to Craft Apprentices we do not hold the information in the format requested however in order to advise and assist the pay range is £9935.75 to £17,855.25 per annum.

Apprentices' hourly rates are dependent on a range of factors, such as age, length of service, type/level of apprenticeship and how highly qualified the apprentice already is in their specific area.

**3. How many Council employees are employed on a salary equal or less than a full-time equivalent of £14,942.20 per year?**

21 employees which are made up as apprentices, trainees or interns.

**4. How many Council employees are employed on a salary equal to or less than a full-time equivalent of £16,380 (in London £19,201) per year?**

45

**5. How many Council employees are employed on a salary equal to or less than a full-time equivalent of £29,588 per year?**

2,986

**6. How many Council employees are employed on a salary equal to or greater than a full-time equivalent of £46,351 per year?**

290

**7. What are the non-pecuniary benefits or expenses available to stage employed in roles with full-time equivalent salaries equal to or greater than £46,351 per year?**

In relation to non-pecuniary benefits, certain roles can have flexitime.

In relation to expenses please see the attached documents.

The supply of information in response to a freedom of information request does not confer an automatic right to re-use the information. You can use any information supplied for the purposes of private study and non-commercial research without requiring further permission. Similarly, information supplied can also be re-used for the purposes of news reporting. An exception to this is photographs. Please contact us if you wish to use the information for any other purpose.

For information, we publish a variety of information such as: [FOI/EIR Disclosure Log](#), [Publication Scheme](#), [Facts about Coventry](#) and [Open Data](#) that you may find of useful if you are looking for information in the future.

If you are unhappy with the handling of your request, you can ask us to review our response. Requests for reviews should be submitted within 40 days of the date of receipt of our response to your original request – email: [infogov@coventry.gov.uk](mailto:infogov@coventry.gov.uk)

If you are unhappy with the outcome of our review, you can write to the Information Commissioner, who can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF or email [casework@ico.org.uk](mailto:casework@ico.org.uk).

Please remember to quote the reference number above in your response.

Yours sincerely

**Information Governance**