

Information Governance Team

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Dear Sir/Madam.

**Freedom of Information Act 2000 (FOIA)
Request ID: REQ07126**

Thank you for your request for information relating to recruitment of Children's Services social workers.

You have requested the following information:

1. Have you strategically recruited international social workers over the last three year? If so, from which countries? Did you use an agency or do it yourselves?

No.

2. Are you likely to consider international social worker recruitment over the next twelve months? If so, what is your procurement process?

Coventry City Council is not likely to consider international social worker recruitment at this time.

3. Which officers in Human Resources and Children's Services take lead responsibility for recruitment of child protection social workers?

Children's Services have a dedicated resource and recruitment lead. Recruitment is overseen by Lee Pardy-McLaughlin, Principal Social Worker and Operational Leads; with oversight from the Children's Services senior leadership team and workforce board.

4. Please provide an organisational chart for your Children's Services department?

Please see the attached document.

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For information, we publish a variety of information such as: [FOI/EIR Disclosure Log](#), [Publication Scheme](#), [Facts about Coventry](#) and [Open Data](#) that you may find of useful if you are looking for information in the future.

If you are unhappy with the handling of your request, you can ask us to review our response. Requests for reviews should be submitted within 40 days of the date of receipt of our response to your original request – email: infogov@coventry.gov.uk

If you are unhappy with the outcome of our review, you can write to the Information Commissioner, who can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF or email casework@ico.org.uk.

Please remember to quote the reference number above in your response.

Yours faithfully,

Information Governance