



Information Governance Team

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Dear Sir/Madam.

**Freedom of Information Act 2000 (FOIA)
Request ID: REQ07297**

Thank you for your request for information relating to teachers leaving employment due to stress and expulsions 2017 to 2020.

You have requested the following information:

1. How many teachers have left employment in schools in your area due to stress or mental health reasons? Please provide these figures for each year in the last 3 years up until the end of June 2020 from June 2017.

It has been identified that we have 471 leavers from maintained schools during the 3-year period. These were recorded as: 5 were ill health retirement, 201 were resignations and 9 were early retirement. Normal retirements are excluded from this list. It should be noted that a number of our schools have gone to academy status during the intervening period and as we are no longer the employer, we do not hold any records other than given above and are therefore advising as per Section 1(1) of the Act.

As a centralised HR service we are only involved in any of these processes if a maintained school choose to buy into the HR service at the relevant time; most do not. Further, normal process is for the school not to involve centralised HR in these processes. Therefore these records are normally held within the individual school, if indeed the school were aware of the true reason for leaving in the case of early retirement and resignation.

Therefore, in order to gather any reasonably accurate information, you may wish to contact schools direct to request any information they may hold. Please see the link to their contact details below:

<http://www.coventry.gov.uk/schoolcontactdetails>.

2. How many expulsions and suspensions have there been in schools in your area? Please provide these figures for each year in the last 3 years up until the end of June 2020 from June 2017. If possible, please also split figures by expulsions and suspensions.

Please see the table below.

	Permanent Exclusions	Fixed term Exclusions
2017/18	90	3203
2018/19	61	2809
2019/20	33	2354

N.B. Expulsions are now called Permanent Exclusions and suspension are known as Fixed term Exclusions.

The supply of information in response to a freedom of information request does not confer an automatic right to re-use the information. You can use any information supplied for the purposes of private study and non-commercial research without requiring further permission. Similarly, information supplied can also be re-used for the purposes of news reporting. An exception to this is photographs. Please contact us if you wish to use the information for any other purpose.

For information, we publish a variety of information such as: [FOI/EIR Disclosure Log](#), [Publication Scheme](#), [Facts about Coventry](#) and [Open Data](#) that you may find of useful if you are looking for information in the future.

If you are unhappy with the handling of your request, you can ask us to review our response. Requests for reviews should be submitted within 40 days of the date of receipt of our response to your original request – email: infogov@coventry.gov.uk

If you are unhappy with the outcome of our review, you can write to the Information Commissioner, who can be contacted at: Information Commissioner’s Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF or email casework@ico.org.uk.

Please remember to quote the reference number above in your response.

Yours faithfully

Information Governance