



Information Governance Team

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Dear Sir/Madam.

**Freedom of Information Act 2000 (FOIA)
Request ID: REQ07527**

Thank you for your request for information relating to automated recruitment.

You have requested the following information:

- 1. Does your Council currently deploy programmes which use artificial intelligence, machine learning or predictive analytics for the purpose of recruitment in any area of Council work?**

Currently Coventry City Council does not use any machine learning or artificial intelligence in any aspect of recruitment.

If yes:

- a. Please specify the programme(s) used and the provider/manufacturer/developer.**
- b. What area(s) of council work are these systems being used for?**
- c. How long have they been in use? How long are they planned to be in use for?**

Questions 1a to 1c are not applicable. Please refer to Question 1.

If no:

- 2. Does your council have any plans to deploy programmes which use artificial intelligence, machine learning or predictive analytics for the purpose of recruitment in future? Please state when this might be and provide any supporting materials.**

There are no plans to introduce this into our recruitment processes.

The supply of information in response to a freedom of information request does not confer an automatic right to re-use the information. You can use any information supplied for the purposes of private study and non-commercial research without requiring further permission. Similarly, information supplied can also be re-used for the purposes of news reporting. An exception to this is photographs. Please contact us if you wish to use the information for any other purpose.

For information, we publish a variety of information such as: [FOI/EIR Disclosure Log](#), [Publication Scheme](#), [Facts about Coventry](#) and [Open Data](#) that you may find of useful if you are looking for information in the future.

If you are unhappy with the handling of your request, you can ask us to review our response. Requests for reviews should be submitted within 40 days of the date of receipt of our response to your original request – email: infogov@coventry.gov.uk

If you are unhappy with the outcome of our review, you can write to the Information Commissioner, who can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF or email casework@ico.org.uk.

Please remember to quote the reference number above in your response.

Yours faithfully

Information Governance