

**Information Governance Team**

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Dear Sir/Madam.

**Freedom of Information Act 2000 (FOIA)  
Request ID: REQ07906**

Thank you for your request for information relating to allegations of racism.

You have requested the following information:

- 1. I would like to know how many members of CCC staff have faced allegations of racism**
- 2. How many allegations of racism have been investigated**
- 3. How many allegations have faced action in the last three years.**

**I would like the data broken down into years, so 2017/18, 18/19 and 19/20.**

For Questions 1 to 3, due to the way the information is recorded we are unable to provide a break down of allegations of racism against Coventry City Council employees. Whilst the Council's Human Resources department record allegations of Bullying and Harassment, the records are not broken down to the level of detail required to identify those relating to racism only.

However, in order to assist under our Section 16 obligations, we can confirm our Social Care Complaints Team have not received a complaint under the category of racism during the time period requested.

The supply of information in response to a freedom of information request does not confer an automatic right to re-use the information. You can use any information supplied for the

purposes of private study and non-commercial research without requiring further permission. Similarly, information supplied can also be re-used for the purposes of news reporting. An exception to this is photographs. Please contact us if you wish to use the information for any other purpose.

For information, we publish a variety of information such as: [FOI/EIR Disclosure Log](#), [Publication Scheme](#), [Facts about Coventry](#) and [Open Data](#) that you may find of useful if you are looking for information in the future.

If you are unhappy with the handling of your request, you can ask us to review our response. Requests for reviews should be submitted within 40 days of the date of receipt of our response to your original request – email: [infogov@coventry.gov.uk](mailto:infogov@coventry.gov.uk)

If you are unhappy with the outcome of our review, you can write to the Information Commissioner, who can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF or email [casework@ico.org.uk](mailto:casework@ico.org.uk).

Please remember to quote the reference number above in your response.

Yours faithfully

**Information Governance**