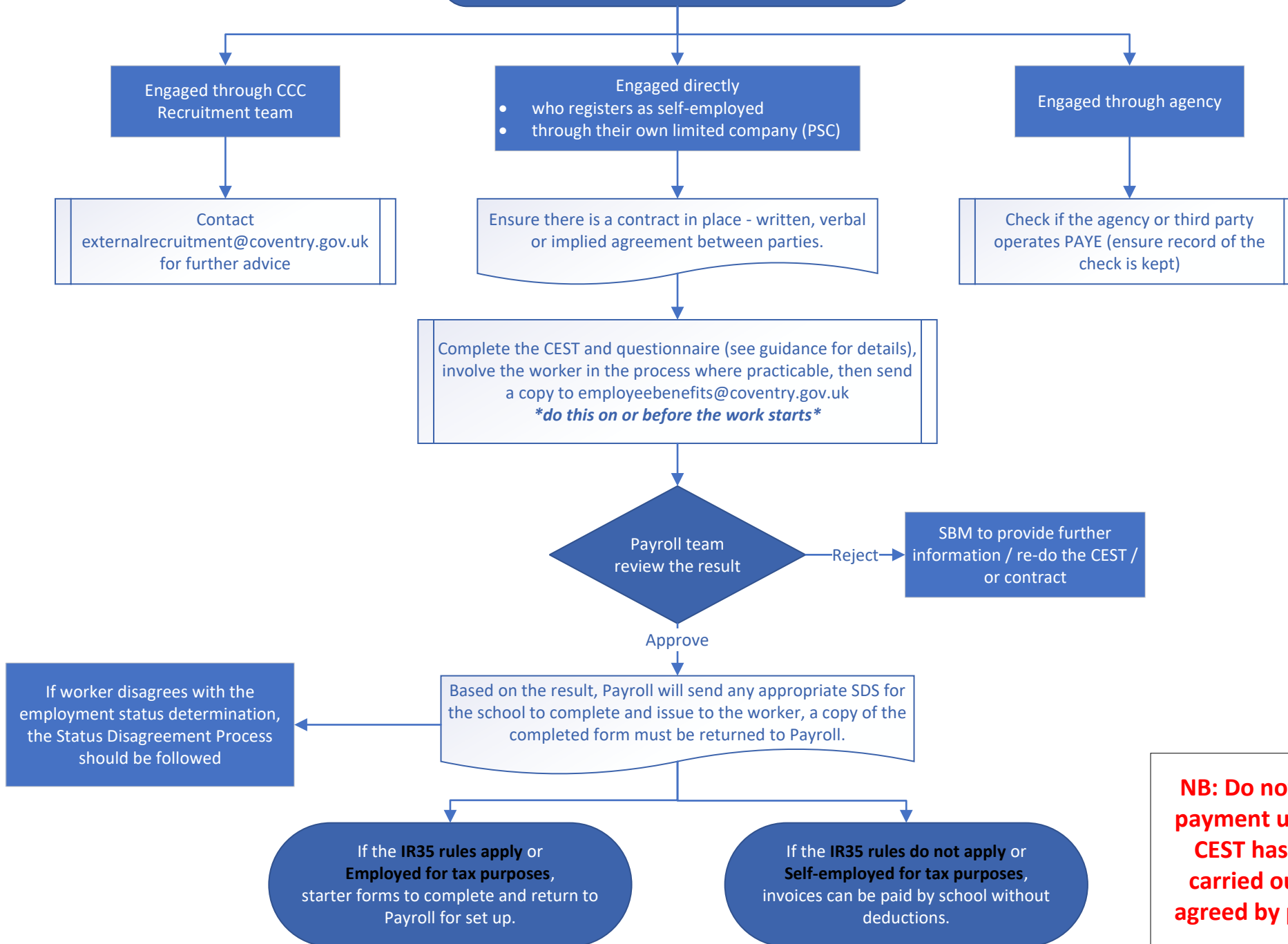


How do we engage an individual



NB: Do not make payment until the CEST has been carried out and agreed by payroll.