



Information Governance Team

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Dear Sir/Madam

Freedom of Information Act 2000 (FOIA)

Request ID: FOI355439872

Thank you for your request for information relating to unvaccinated staff policy.

You have requested the following information:

Under FOI can you provide me with clear details of what will happen to unvaccinated care staff Currently in your employment when it becomes mandatory to be vaccinated.

Specially will they be redeployed or dismissed.

If this decision hasn't yet been made can you provide a copy of all internal emails or policy documents regarding this and a date of when you expect to make a decision.

Coventry City Council has been communicating with employees who work within the Health and Social Care setting since August 2020 on the requirement to be double vaccinated. Employees who have not received their 1st dose of the COVID-19 vaccination by 16th September will be served contractual notice and every attempt will be made to redeploy them into alternative posts during their notice period.

If suitable reasonable alternative employment has not been sought at the end of their contractual notice periods, unfortunately, they will be dismissed.

The supply of information in response to a FOI/EIR request does not confer an automatic right to re-use the information. You can use any information supplied for the purposes of private study and non-commercial research without requiring further permission. Similarly, information supplied can

also be re-used for the purposes of news reporting. An exception to this is photographs. Please contact us if you wish to use the information for any other purpose.

For information, we publish a variety of information such as: [FOI/EIR Disclosure Log](#), [Publication Scheme](#), [Facts about Coventry](#) and [Open Data](#) that you may find of useful if you are looking for information in the future.

If you are unhappy with the handling of your request, you can ask us to review our response. Requests for reviews should be submitted within 40 days of the date of receipt of our response to your original request – email: infogov@coventry.gov.uk

If you are unhappy with the outcome of our review, you can write to the Information Commissioner, who can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF or email icocasework@ico.org.uk.

Please remember to quote the reference number above in your response.

Yours faithfully

Information Governance