



Information Governance Team

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Dear Sir/Madam

Freedom of Information Act 2000 (FOIA)

Request ID: FOI358913316

Thank you for your request for information relating to vacant social worker posts. We apologise for the delay.

You have requested the following information:

1.Can you provide the number of social worker roles that have been vacant for each of the last five years up to the date of this request? Can you break this down by salary band?

Adult Social Services:

Band Year	Salary					Total vacancies	Number of posts
	£27,041 to £32,910	£32,346 to £38,890	£37,890 to £44,863	£43,857 to £49,449	£48,545 to £52,090		
2017	10	5	4	0	0	19	157
2018	8	6	4	0	0	18	157
2019	3	7	4	0	1	15	160
2020	1	6	1	0	0	8	156
2021	2	11	4	0	0	17	166

Children's Social Services:

Band Year	Salary					
	£27,041 to £32,910	£32,346 to £38,890	£37,890 to £44,863	£43,857 to £49,449	£48,545 to £52,090	£59,210 to £65,445
2017	18	32	9	7	3	0
2018	20	45	5	7	0	1
2019	16	12	12	4	0	0
2020	22	35	9	5	0	0
2021	18	32	22	8	0	0

2. How much has the council spent on recruiting new social workers over the same period?

The total cost of recruiting new social worker post from April 2016 to September 2021 as £592,590.

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If you are unhappy with the handling of your request, you can ask us to review our response. Requests for reviews should be submitted within 40 days of the date of receipt of our response to your original request – email: infogov@coventry.gov.uk

If you are unhappy with the outcome of our review, you can write to the Information Commissioner, who can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF or email icocasework@ico.org.uk.

Please remember to quote the reference number above in your response.

Yours faithfully

Information Governance