



Information Governance Team

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Dear Sir/Madam

Freedom of Information Act 2000 (FOIA)

Request ID: FOI449939442

Thank you for your request for information relating to Flexible Retirement Working Request Approval.

You have requested the following information:

I am requesting all information/data held on the total number of flexible retirement requests and how many of those were approved within the last five years. I would also request that the data be broken down into what proportion of requests were female and what proportion were male - including the same data set for approved applications.

To summarise:

1. How many total flexible retirement working requests have been submitted in the last five years?

We confirm we do not hold this information and are advising you as per Section 1(1) of the Act. To clarify, we only record approved flexible retirement working requests.

2. How many total flexible retirement working requests have been approved in the last five years?

During the financial years of 01/04/2017 and 31/03/2022, we have approved a total of 60 flexible retirement working requests.

3. What is the proportion of flexible retirement working requests in relation to male and

female in the last 5 years?

We refer you to our response to Question 1.

4. What is the proportion of flexible retirement working requests approved in relation to male and female in the last five years?

45 of the 60 approved flexible retirement working requests were submitted by women and 15 requests were submitted by men. Within the same timeframe, there have only been 12 phased retirements of which 3 of those were men.

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For information, we publish a variety of information such as: [FOI/EIR Disclosure Log](#), [Publication Scheme](#), [Facts about Coventry](#) and [Open Data](#) that you may find of useful if you are looking for information in the future.

If you are unhappy with the handling of your request, you can ask us to review our response. Requests for reviews should be submitted within 40 days of the date of receipt of our response to your original request – email: infogov@coventry.gov.uk

If you are unhappy with the outcome of our review, you can write to the Information Commissioner, who can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF or email icocasework@ico.org.uk.

Please remember to quote the reference number above in your response.

Yours faithfully

Information Governance