



Information Governance Team

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Dear Sir/Madam

Freedom of Information Act 2000 (FOIA)

Request ID: FOI523641281

Thank you for your request for information relating to staffing costs.

You have requested the following information:

I would be grateful if you could please provide the following for each of the last three financial years, 2020/21-2022/23:

1. Total spend on staffing

2020/21: £130,942,495.66

2021/22: £136,479,762.96

2022/23: £144,580,154.67

2. Total spend on agency staff

Year	2020-21	2021-22	2022-23
Annual Total Spend	£6,135,517	£7,225,054	£6,703,251
Service Area Spend Breakdown			
Adult Services	£438,222	£810,422	£1,081,377
Children's Services	£3,510,687	£4,176,380	£3,642,476

Customer Services & Transformation	£344,155	£134,903	£0
Human Resources	£6,006	£5,782	£34,234
Education and Skills	£1,139	£42,475	£108,532
City Centre & Major Projects	£0	£0	£0
Public Health & Insight	£0	£0	£127,971
Finance & Corporate Services	£14,838	£155,632	£384,512
Law & Governance Services**	£460,286	£740,513	£758,477
Project Management & Property Services	£117,875	£162,062	£177,020
Streetscene & Regulatory Services	£956,710	£945,651	£322,358
Transportation & Highways	£285,597	£50,337	£66,294

3. Initial budget for spend on agency staff

There is no specific budget for agency staff.

4. Annual percentage turnover rate

2020/21: 17.30%

2021/22: 18.73%

2022/23: 17.78%

5. Annual percentage sickness absence rate.

Coventry City council uses days lost per Full Time Equivalent (FTE) as a sickness measure, not percentage. Please see the figures below:

2020/21: 10.47 days per FTE

2021/22: 12.97 days per FTE

2022/23: 12.62 days per FTE

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If you are unhappy with the handling of your request, you can ask us to review our response. Requests for reviews should be submitted within 40 days of the date of receipt of our response to your original request – email: infogov@coventry.gov.uk

If you are unhappy with the outcome of our review, you can write to the Information Commissioner, who can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane,

Wilmslow, Cheshire, SK9 5AF or email icocasework@ico.org.uk.

Please remember to quote the reference number above in your response.

Yours faithfully

Information Governance