



**Information Governance Team**

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11 September 2023

Dear Sir/Madam

**Freedom of Information Act 2000 (FOIA)**

**Request ID: FOI533015342**

Thank you for your request for information relating to sexual harassment.

You have requested the following information:

**Sexual harassment is defined in law in the Equality Act 2010 as 'unwanted conduct [related to a person's sex] which has the purpose or effect of violating an individual's dignity or creating an intimidating, hostile, degrading, humiliating or offensive environment for that individual'. Sexual harassment includes, but is not limited to, sexual assault, requests for sexual encounters and favours, sharing sexual images.**

**If you categorise incidents of sexual harassment in other ways, including sexual misconduct, sexual assault or rape, please include these cases too for the questions below.**

**All questions require information regarding the last five financial years: 2018/19, 2019/20, 2020/21, 2021/2022, 2022/23.**

**Please note there are 2 parts to my request.**

**1. Please provide a total figure of how much the Council has spent on wages for staff who have been suspended over allegations of sexual harassment, sexual assault and sexual misconduct.**

Nil.

**2. Please share the total cost of claims closed/settled with damages paid in the last five years in relation to sexual harassment. Please include the following in the total figure:**

**Damages paid**

**Defence costs paid**

**Claimant Costs Paid**

No payment of claims in relation to sexual misconduct have been paid.

The supply of information in response to a FOI/EIR request does not confer an automatic right to re-use the information. You can use any information supplied for the purposes of private study and non-commercial research without requiring further permission. Similarly, information supplied can also be re-used for the purposes of news reporting. An exception to this is photographs. Please contact us if you wish to use the information for any other purpose.

For information, we publish a variety of information such as: [FOI/EIR Disclosure Log](#), [Publication Scheme](#), [Facts about Coventry](#) and [Open Data](#) that you may find of useful if you are looking for information in the future.

If you are unhappy with the handling of your request, you can ask us to review our response. Requests for reviews should be submitted within 40 days of the date of receipt of our response to your original request – email: [infogov@coventry.gov.uk](mailto:infogov@coventry.gov.uk)

If you are unhappy with the outcome of our review, you can write to the Information Commissioner, who can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF or email [icocasework@ico.org.uk](mailto:icocasework@ico.org.uk).

Please remember to quote the reference number above in your response.

Yours faithfully

**Information Governance**