Appendix 1

Status Questionnaire

Please provide full answers to the questions, yes or no will not give the required level of detail to comply with IR35 rules.

The primary reasons for this status determination, based upon our reasonable assessment of the contractual terms under which the Worker will provide their services and the manner in which the services will be provided by the Worker for the purposes of the Engagement are:

* the Engagement is / is not one of personal service;

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| Comments:  |

* the Worker is / is not required to work exclusively for Coventry City Council or your school;

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| Comments:  |

* there is / is no mutuality of obligation;

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| Comments:  |

* the Worker’s role is / is not one in respect of which Coventry City Council or your school will have substantial control over what, where, how and when it is carried out;

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| Comments:  |

* the Worker will / will not provide their own tools, equipment and materials;

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| Comments:  |

* the Worker will bear primary personal financial risk in providing the services and has an opportunity to profit / will bear little or no personal financial risk in providing the services and will not have an opportunity to profit;

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| Comments:  |

* the Worker will be /will not be regarded as ‘part and parcel’ of Coventry City Council or your school;

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| Comments:  |

* the Worker will / will not have access to employee benefits;

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| Comments:  |

* the engagement has been long-standing (i.e. is one of a series or prolonged contractual relationships with Coventry City Council or your school with little or no break) / is not one of a series or prolonged contractual relationships with Coventry City Council or your school

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|  Comments:  |

* Any other factors taken into consideration to reach status determination

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| Comments:  |