Appendix 1

Status Questionnaire

Please provide full answers to the questions, yes or no will not give the required level of detail to comply with IR35 rules.

The primary reasons for this status determination, based upon our reasonable assessment of the contractual terms under which the Worker will provide their services and the manner in which the services will be provided by the Worker for the purposes of the Engagement are:

Is the supplier self-employed or a PSC (Personal Service Company)

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| Comments: |

Can the supplier work anywhere else, or are they expected to solely for/at the school

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| Comments: |

Will there be a contractual duty for the school to provide the supplier with work? (Can the supplier turn the work down and / or can the school not offer them work)

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| Comments: |

Will the school have complete control over what, where, how and when the work is carried out by the supplier

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| Comments: |

Will the supplier bring and use their own tools, equipment and materials, or will the school be expected to provide them?

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| Comments: |

Is the supplier subject to financial risk? (such as, buying assets, payment of running costs, overheads and materials)

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| Comments: |

Will the supplier provide frequent services to the school? (such as, in-house IT support, weekly music tutor, grounds maintenance, etc.)

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| Comments: |

Will the supplier have access to employee benefits?

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| Comments: |

Will the service be provided for an extended period of time, or is this a one-off service provision?

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| Comments: |

Any other factors to be taken into account to determine the status

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| Comments: |