



Information Governance Team

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Dear Sir/Madam

Freedom of Information Act 2000 (FOIA)

Request ID: FOI573656621

Thank you for your request for information relating to Equal pay claims.

You have requested the following information:

1) How many currently active equal pay claims have been made against Coventry City Council to date?

We confirm that a total of 180 currently active equal pay claims have been made against us to date.

2) How many of those currently active equal pay claims are being defended by the council at an Employment Tribunal?

All 180 equal pay claims are currently being defended by us at an Employment Tribunal.

3) Has the council done any analysis of how much it could have to pay out in compensation if it were to lose all the currently active equal pay claims at an Employment Tribunal? If the answer is yes, then can you tell me how much (in £) the council estimates it may need to pay out if it were to lose all the currently active equal pay claims at an Employment Tribunal.

In response to Question 3, we confirm we do not hold this information and are informing you as per Section 1(1) of the Act. We are currently still awaiting a potential compensation figure from the Claimants should all of the Claimants be successful in their cases. Please note we have not completed an analysis on this as of yet.

4) Has the council set aside any funds to use for compensation payments in the event it does lose all the currently active equal pay claims at an Employment Tribunal. If the answer is yes, then how much (in £) has the council set aside?

No.

5) How much (in £) has the council spent on legal services, legal advice, and legal representation in responding to the currently active equal pay claims? For example, this could be money spent on lawyers working on preparing the council's defence against these currently active equal pay claims, or advising the council on how to respond to these claims at an Employment Tribunal.

£18,000.

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For information, we publish a variety of information such as: [FOI/EIR Disclosure Log](#), [Publication Scheme](#), [Facts about Coventry](#) and [Open Data](#) that you may find of useful if you are looking for information in the future.

If you are unhappy with the handling of your request, you can ask us to review our response. Requests for reviews should be submitted within 40 days of the date of receipt of our response to your original request – email: infogov@coventry.gov.uk

If you are unhappy with the outcome of our review, you can write to the Information Commissioner, who can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF or email icocasework@ico.org.uk.

Please remember to quote the reference number above in your response.

Yours faithfully

Information Governance