



Information Governance Team

Postal Address:
Coventry City Council
PO Box 15
Council House
Coventry
CV1 5RR

www.coventry.gov.uk

E-mail: infogov@coventry.gov.uk

Phone: 024 7697 5408

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Dear Sir/Madam

Freedom of Information Act 2000 (FOIA)

Request ID: FOI586136034

Thank you for your request for information relating to Council Staff on Long Term Sick.

You have requested the following information:

Under the FOI Act I would like to request the amount of staff employed by the council that are currently on long term sick leave as of 12th February 2024.

I would also like to request the amount of staff that were on long term sick leave on the same day in 2023 and in 2019.

For clarification, long term sick leave is classed by the UK Government as four or more weeks of absence due to sickness. See definition here: <https://www.gov.uk/taking-sick-leave#:~:text=Employees%20who%20are%20off%20work,be%20considered%20long%2Dterm>

Please note the data below is using the Council definition of Long-term Sickness Absence as 30 or more Calendar Days of absence, which is comparable to the 4 calendar weeks figure used in the request.

On the 12th February 2024, 50 employees were on Long-term Sickness Absence.

On the 12th February 2023, 96 employees were on Long-term Sickness Absence.

On the 12th February 2019, 74 employees were on Long-term Sickness Absence.

The supply of information in response to a FOI/EIR request does not confer an automatic right to

re-use the information. You can use any information supplied for the purposes of private study and non-commercial research without requiring further permission. Similarly, information supplied can also be re-used for the purposes of news reporting. An exception to this is photographs. Please contact us if you wish to use the information for any other purpose.

For information, we publish a variety of information such as: [FOI/EIR Disclosure Log](#), [Publication Scheme](#), [Facts about Coventry](#) and [Open Data](#) that you may find of useful if you are looking for information in the future.

If you are unhappy with the handling of your request, you can ask us to review our response. Requests for reviews should be submitted within 40 days of the date of receipt of our response to your original request – email: infogov@coventry.gov.uk

If you are unhappy with the outcome of our review, you can write to the Information Commissioner, who can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF or email icocasework@ico.org.uk.

Please remember to quote the reference number above in your response.

Yours faithfully

Information Governance