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|  | **Climate Change Board** | **Green Programme Board** |
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| Date and Time:  | Thursday 1st February 202410.30 am – 12.30pm  |  |
| Venue: | NAIC WMG University of Warwick / Microsoft Teams  |  |
| Attendees:Apologies:  | Margot James (Chair) - WMG, University of WarwickChris Lovatt - E.ONChris Norbury - E.ONSamantha Taylor - Canal and Rivers TrustCharlotte Heeney - Severn Trent WaterRuss Hall - WMG, University of WarwickSuzanne Ward - Environment AgencyRachel Jones - Act On EnergyClare Wightman – GrapevineHelen Wheatley – Institute of Engagement, University of WarwickKeeley Hancox – Coventry & Warks Chamber of Commerce (via Teams)Clive Robinson – University Hospital Coventry & WarwickshireEd Green – Warwickshire Wildlife TrustKevin Rodgers – Citizen Housing,**Coventry City Council**Cllr Jim O'Boyle Julie Nugent Colin Knight Rhian PalmerBret Willers Manjit Bath Darren O’Shaughnessy Sam Pinfield

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| Andy Williams – Coventry City Council, Paul Smith – Lloyds Bank, Matthew Rhodes – Camirus, Sophie Mason, Anna Smith – Coventry Building Society, Zain Javed, Jemma Hodgson – West Midlands Police, Sarah Windrum – Horiba Mira, Ngoni Mupandawana, Duncan Healey, Luke Winch – Galliford Try, Nicola Edgar – Environment Agency, Philip Wallace – E.On, Corin Crane – Coventry & Warks Chamber of Commerce, Lisa Hofen – Coventry University |
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| **Ref** | **Agenda Item** | **Action** |
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|  | **Welcome & apologies*** MJ welcomed all to the meeting and thanked everyone for the recent work that has taken place within the Pathway groups.
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|  | **Pathway Group Updates** * MJ advised that the focus is for each Pathway Group to provide an update on plans and recommendations to the Board
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|  | **Circular Economy Pathway** **– Russ Hall (Senior Research Fellow, WMG)** * RH presented on the Circular Pathway Recommendations, as per the slides.
* RH has looked at what other Cities in Europe are doing; Amsterdam has a particularly good circular economy strategy.[circular\_economy\_lessons\_and\_recommendations\_2020-2021 (2)](https://coventrycc.sharepoint.com/sites/Project-ClimateChangeBoard/Shared%20Documents/General/Meetings/2024/01.02.2024%20Board%20Meeting/circular_economy_lessons_and_recommendations_2020-2021%20%282%29.pdf)
* There are four recommendations for the City:
1. Repair and recycle projects and second-hand shops that create a second life for products e.g. Coventry Market has a facility to take containers and get them filled and a place for repair, so items are never thrown away.
2. Digital equipment and recycling, a lot of enthusiasm exists on this project. It would be good for Coventry to set an ambition to become the biggest recycler of electronic waste and avoid dangerous emissions.
3. Materials Recovery Facility (MRF) – Coventry is unique in that it has its own MRF and this is a platform to build partnerships with material manufacturing. RH has a lot of contact with the ‘Cambridge Institute for Sustainable Leadership’ and ‘Cambridge In Pursuit of Sustainability’, who were quite surprised to find that Coventry owned its own MRF because most cities do not have this also the City’s operating efficiency in separating and sorting recyclable waste is higher than most plants. It is a good opportunity for Coventry to use its waste and recycle into something better e.g. recycling Coventry’s plastic into housing insulation. Another opportunity came up from University Hospital Coventry and Warks - they would like alternatives to using polystyrene for keeping/ transporting key items such as medicine and organs.
4. Coventry City Council to include circularity criteria in its procurement process and add conditions in its contracts for future projects for the delivery of goods and services. The City Council and the organisations represented on this Board have big buying power and through our contracts we can determine ways to make it more circular.

**Action: All to consider their organisation’s roles in supporting the above actions.*** Industrial sustainability – The slide sets out how we are working with Industry to become more sustainable, and it is targeted at manufacturers. There is a need for skills and education, to understand what energy efficiency means and also the behavioural change needed. There are case studies available. It is about energy and material efficiency because it is cheap and it's easy to do, new technology is not required. Energy efficiency knocks onto the price of products. It effects inflation, the amount of grid expansion that is needed and how much work is needed. If everybody were more energy efficient, we would need less energy, so we should be acting to bring that down.
* Industrial decarbonisation is switching from natural gas to other fuels – other technologies are not mature; optimisation is to be done. With industrial electrification, there are no emissions at all. If electrification isn’t possible, then replacement with low carbon fuels which delivers 80% CO2 reduction compared to natural gas.
* Carbon Capture and storage – this is the most immature of all the technologies and very costly (e.g. carbon capture at DraxB estimated cost of £40bn) . Technological innovation space will be targeted – anyone who wants to engage in conversations about technology and where that can move to should contact RH.
* RH advised that he is the Programme Director for £2.5m Innovate UK project called ‘Carbon Accounting Programme’ and it is to establish a standardised framework for carbon accounting for UK manufacturing. This is because there is no standardised process for doing this at present. There is process variation and it is extremely expensive to do - it needs to be standardised and made easy. EU legislation and Carbon board will impose taxes on manufacturers in the Midlands which will affect product prices– action is needed.
* The Programme approach is holistic:
	+ Governance and regulatory framework – talking about what a carbon regulator looks like. Need to think about Carbon emissions reporting in a standardised way.
	+ Data management framework.
	+ Accounting process itself; the who, how and what.
	+ Benefits – aim to have a single process supported by consistent data, appropriate level of burden in the right price. Everybody will be reporting the same data and it will level the playing field.
* MJ commented that Coventry becoming a centre of excellence for electrical goods and electronics recycling coincides with two pieces of work already going on: Electric light vehicles and battery technology. RH agreed and added that other parts of cars could also be re-used, not just the battery such as sat nav screens.
* CL advised that meetings are happening on carbon capture, looking at energy from waste so that opportunity is already being investigated and is a current workstream ongoing under SEP. Successful audits have been completed at ‘Sarginson’s’ demonstrating Optimum, so there is an exemplar and an opportunity for the SME sector. It is a way of visualising energy consumption and is the first step of getting things under control. RH added measuring is key.
* MJ thanked RH for his presentation.
 | **ALL** |
|  | **Low Emissions Pathway** **– Rachel Jones (CEO- Act on Energy)** * RJ presented on Low Emissions Pathway, as per the slides.
* RJ advised that she has just taken over the role as chair and the first group meeting had taken place. A lot of new members have been added to the group.
* The first session involved getting to know one another and looking at key priority areas. The group wants to build on current work through shared knowledge & experience, work intricately linked with SEP and other Pathway Groups.
* The key to the recommendations is communication and a focus on messaging to drive cross sector behavioural change – it is evident that there are some knowledge issues and there is a need to start to increase the knowledge base of citizens and to support behaviour change.
* In terms of key focus areas, some are similar to SEP - Zara Cummings from E.On is joining the Pathway Group to make sure there is no duplication and the activities are complementary to the SEP.
* There is a lot of work going on already e.g. Active Travel, but there is more potential to build on. For example, can a joined-up approach be realised so schools are not visited multiple times about related issues, on separate visits to communicate messaging to children, parents and the wider community. This is the same for SMEs - when we are going into businesses are we also talking to the employees and their employers?
* RJ confirmed the key areas to focus on. Communication is at the top of the list and over arches everything.
* Engagement and utilising the best way to reach target groups. It is critical to work with residents, e.g.4000 contacts were made in January from households that are struggling, there is a whole lack of understanding amongst citizens. RJ is looking at helping households understand energy efficiency. Also, looking at carbon impact, engaging with the owner occupier, private and the social housing sectors equally.
* RJ wants to review how fundamental changes can be made by engaging with Social Housing Providers like Citizen, doing round table work looking at funding and the work that has already taken place across the Country on programmes like SHDF. It is only a small segment that can afford to pay for small scale retrofit – looking at pilots and reality of this to build trust and increase take up. How can we communicate benefits in a different way that wins public support and effects behaviour change?
* The next area is Transport – Active Travel but also behavioural change, e.g. schools what else can we do when we talk about transport, are we talking about other areas? Talking with businesses on the health benefits of change. It is not necessarily the business itself, but the people within that organisation, are they thinking about how they travel and how they move around – we want to make sure key areas are all interlinked. For example when engaging with SMEs are we looking at the people in those businesses and also talking to them about their homes as well as the workplace.
* Empowerment - Looking at reinvigorating a previous programme on an energy efficiency scheme for employers and employees about helping householders, working businesses look at how they can maximise their incomes around the fuel poverty agenda, but also around their homes and what they do. If we can get people thinking about their home, hopefully they bring that into their work.
* Skills & Training – There is a massive knowledge gap and we need to challenge around skills and training. We need to talk with Universities and colleges to understand what is the next round of course development and link with WMCA on their skills piece.
* Heat Networks – SEP – Making sure we are supporting SEP on the communication; helping residents to understand what they are.
* In summary, the key recommendations for this Pathway centres around behavioural change and linking together with SEP.
* MJ added that the group can help with College and University engagement. On electrification and other skills, MJ suggested touching base outside of the meeting to see how this can be applied to other workstreams. RJ agreed and added technical and customer service skills are also needed.
* BW – updated the Board about recent DESNEZ bids for a co-ordinated approach to retrofit skills development and that a bid led by Birmingham was successful and that Coventry are part of that proposal which will link with the Retrofit Academy and the Midlands.

**Action: BW to request that a nominated rep from the Low Emissions Group is invited to the Coventry & Warwickshire Green Skills Group which is drafting the Green Skills Strategy & Action Plan for the City region.*** HW – asked if the focus on communication and behaviour change should change to involvement; RJ advised that Communication is the overarching term applicable.
* CH asked about the electric vehicle infrastructure across the City –is this accessible. CK agreed that there is a lot more that can be done however this is a success story to date. The city is developing electric vehicle charging mobility hubs through the LEVI project which is being delivered with E.On. In Coventry there are 1200 on street chargers, the biggest number in any city outside of London. There is a huge amount still to do, but affordability is an issue, electric charging supply was subsidised initially however grants have since been taken away. Work will continue with E.On. CL agreed and added that the other two channels that they are active in is as well as the Council, around the city is charging at home or charging at work.
* CH advised that Severn Trent are already looking at providing education and asked if activity could be joined up so that messaging is done in partnership. RP advised that the Council are also looking at this. There are 117 schools in Coventry – a sample of 10 schools has been selected for an initial E.On pilot engagement schemes, linked to solar schools project. Opportunity to join programmes up to deliver more effectively. MJ commented that a good triangle had been formed.

 **Action: RP to invite RB to next meeting of the schools projects group.*** MJ thanked RP for her update.
 | **BW** **RP** |
|  | **Nature Based Pathway Group** **– Ed Green (CEO, Warwickshire Wildlife Trust)** * EG advised that the group met last week to discuss priorities and strategies.
* Brandon Wood Golf Club is still under review in terms of creation a significant habitat bank. Coventry City Council have pushed back a decision to May/June – this is as a disappointment however there is recognition that the Council is entitled to go through their own internal process to make such a large decision. It is looking unlikely that anything will happen on this for several months.
* River Sowe has been discussed, initiated by Coventry City Council as a potential project. Coventry City Council officers are leading on this work and an update from officers is pending to the group on the details of what this will look like.

**Action: BW to discuss with colleagues to give an update on progress at a future Nature Based Pathway Group*** A proposal has gone from Coventry City Council to Severn Trent in relation to changing the Sustainable Urban Drainage Schemes (SUDS) across the City. Typically, they are hard concrete structures that either hold, store, or retain and release water in events of heavy rainfall and floods. The understanding from the group is that a proposal is for a significant sum to come into Coventry to replace all of the old structures, hard engineering, flood solutions with more nature based soft, biological or ecological structures. This is really exciting and it could lead to quite a change in water management across the city. Ofwat need to approve in May. The group is urging all partners to stand by, ready to help in as thus will be a citywide scheme, which will have a large-scale impact expanded out beyond water management; the benefit for any transition is measured both in terms of decarbonisation and biodiversity gains.

**Action: All organisations to consider their future role in working with and supporting this significant initiative if it receives approval in May*** Severn Trent Water management transfer – this is whereby the drought ridden South East can be connected to the wetter, more moist parts of the country, principally Wales and water can be transported through our area. This may lead to several opportunities for biodiversity and carbon fixation gains. Those are four areas of activity being monitored. There is substantial potential and varying degrees across all four areas.
* Strategies:
	+ A draft of the Council’s biodiversity strategy has been received and this is under review for comments to be passed back. Two strategies are awaited, Biodiversity Net Gain Strategy and Local Nature Recovery strategy. Elspeth Sage the lead officer at Coventry City Council, seconded to work on the LNRS from West Midlands Combined Authority, has been invited to May meeting to update on this.Climate Change draft strategy – an extra meeting in February has been convened to review updates with Bret Willers due to attend to take the group through it.
* In conclusion, the Group have reviewed quite a few strategies with action to follow.
* CH commented that an AI resource such as Chat GPT could potentially be used as a starting point in terms of drafting the Biodiversity strategy if there is a lack of resource. RH advise that at the Energy Management Exhibition, where he was on the panel, Artificial Intelligence (AI) was successfully used as an advanced search engine to produce a solution for something that would have otherwise taken weeks. MJ asked if an audit to find out where Biodiversity is at the moment is needed. EG advised that use of AI is innovative and has thrown up some good pointers. Good to add to mix but with no suggestion to fully replace. This is a wider issue where resources are constrained, AI could be used to support action. Delayed action in face of Climate Change is not acceptable so this will be useful to help us move to action to address emergency. We need to have better information in terms of biodiversity across the city to understand where which species occur, where and in what quantity but have a good idea of the challenges which aren’t isolated to Coventry. We have to do something about it without spending much more time on strategy or on surveys.
* RP commented that she understands that a citywide biodiversity survey is being undertaken through Warwickshire County Council.
* RP advised that there is an action plan being worked on that sits alongside the Climate Change Strategy so this can also be presented to the group meeting scheduled for later in the month.
* RP updated that WMCA have been selected for a pilot scheme in local investment in natural capital – which will deliver an investment prospectus to look at opportunities on how we can lever private investment into nature-based initiatives. This will be brought back to a future board when more developed.

**Action: Organise a future briefing for the Board about Natural Capital and leverage of investment*** EG asked if the details of the Biodiversity survey can be shared with group to understand exactly what is planned and what the results are designed to show.
* EG advised that he was aware of WMCA investment scheme as he had had a couple of meetings within the Wildlife Trust with Mike Webb, who is organising it. It is designed to bring private sector investment into ecological restoration, but it remains to be seen quite how that is going to work.
* CN asked when the investment prospectus will be available? RP advised that the initial strategy is expected in the summer and the prospectus next Spring.
* MJ thanked EG for his update.
 | **BW****ALL** **RP** |
|  | **Resilience & Adaptation - Suzanne Ward (Area Environment Manager, Environment Agency)*** SW presented her slides.
* SW advised that the group has not met however there is a meeting scheduled next week. Work has been done on the Local Plan Review.
* A tender has now gone out for resilience and adaptation – developed with recommendations from the group.
* WMCA are also doing work on climate adaptation and preparedness. They are talking to the group on the work of key projects, climate risk and vulnerability, flood risk and deprivation and environmental information. This will link into panels that in March, the group wants to look at how data is presented and what the barriers are. Out of this, the group hopes to have some recommendations.
* Clare & Helen (Fairer Green Futures) will update the group on ‘fairer greener’ as climate change affects the most vulnerable, so we need to ensure that adaptation links to the most vulnerable community groups.
* There is a need to discuss the draft Climate Change Strategy however meetings are being moved to accommodate the WMCA work.
* RH referenced energy efficient cooling and cool spaces and asked if there is anything in Climate Change Strategy for this. SW confirmed there is. There will be less water as it is hotter, we need to think about water conservation and sustainability. CH is joining this pathway group.
* RJ advised that the West Midlands Greener Together Board can help.

**Action: RJ to circulate information about the WMCA’s Greener Together Board** * CK updated on work with Severn Trent which is looking at urban rain gardens, areas not currently green, urban cooling, as well as providing resilience. Part of that solution is about making the city a pleasant place to live, as well as providing that resilience. Following the recent flood events, there are 10,600 homes at risk. This is a vast number. Severn Trent has already piloted this approach in Mansfield, with success. It would be a big investment for the City if it is one of four pilots named and be brilliant if this comes forward.
* RP added that there is a lot of work on pilot for cooling. There is a study looking at tree cover across the city and a separate study to inform the future planting programme, right tree in the right place. The Urban tree strategy forms an important part of creating shade across the city and planting trees is a good way to get people involved.
* MJ passed on her thanks to SW and acknowledged that there are lots of potential ideas which will come from the Adaptation & Resilience Strategy & Action Plan.

  | **RJ** |
|  | **Fairer Green Futures** **- Clare Wightman (CEO - Grapevine) & Helen Wheatley (Academic Director, Warwick Institute of Engagement)** * HW advised that they will talk through research from Julia Slay, a freelance consultant. They wanted to look at ‘Just Transition’ work started elsewhere. There is a lot to gain in the changes that we are all proposing, but we need to think about the new problems green economy might inadvertently cause for members of our community.
* The findings were when Julia started the work, lots of cities had made statements or held events or started talking about this transition, but few have published strategy or moved forward into implementing action. There was insight on how to implement a just transition policy within Scotland and specifically in Glasgow, who have far more developed actions. Therefore, the fact that other cities and counties in in the UK, Bristol, London, the County of Essex, have only begun this work in theory, presents Coventry with opportunity to innovate and get ahead.
* CW added it is about moving away from the current economy to a net zero economy and looking at how that can be made an equitable move. In other words, a move that doesn't create new inequalities and seizes that opportunity to address existing inequalities.
* Common principles for a Just transition:
	+ Energy strategies should be long term and align with agreed climate goals and commitments to improve social equality.
	+ Transition planning should be participatory and take into account those affected by transition process.
	+ Transition planning processes should be taken as an opportunity to redress systemic injustices that exist now.
* Friends Provident advises that there are three factors to consider :
	+ Social risk;
	+ Identifying and enabling social opportunities;
	+ Ensuring meaningful dialogue with those who may be affected.
* HW added that the common themes purpose helps us move to just transition. Appendix one in the report gives lots of examples of how these things have been or could be put into practise. Strategic planning and the need for a proactive integrated planning involving a wide range of stakeholders; are they involved and involved from the beginning? Are they making decisions with you? Community engagement and widespread engagement involving local communities and employers, workers. Just transition needs appropriate financial resources and we want to come back to this question with suggestions for the Board.
* Everyone is urged to read the deeper study on what Glasgow has done, they have been taking action since 2021 and taken skills focus so far. Examples are on the slide. Notable, they are not conducting engagement with every member of their community, but rather a representative group. Therefore, we don't have to have massive scale consultation projects, but engage with people from across the city via focus groups, citizen assemblies or through matching the demographic make-up of the city.
* Funding, investment and delivery – ensuring complex stakeholders are talking. CW added that they asked Julia to have a look at how this could be resourced in relation to other projects. Via secondments opportunity, pooled funds – each partner agrees to fund a delivery team. The group wants to work with creative minds around the table to come up with ways to do this as the research cannot be ignored; how can the Climate Change Board as key stakeholders work to get this funded.
* Recommendations:
	+ identify resource (core funding and staff to deliver)
	+ get clear on data, identify the industries and jobs likely to be affected by the transition to net zero.
	+ Develop a monitoring and evaluation framework with communities. Examples are in report.
* CW advised there a few next steps the group wants to identify i.e. when and who to get involved in the resourcing conversation. The things and principles described need to be embedded into the work of the pathway group. CW would like a workshop and asked if the same could be done for work not in pathway groups; taking principles and themes to look at what we have got already to move to just transition.
* KH asked if Green skills be fed in.
* CL updated on work E.On has been doing, how projects will drive social mobility. CH advised that Severn Trent have made it businesses problem. HW commented that on skills development there is a lot of work already going on. Lots of pathway groups working on skills, engagement so how can this be drawn together?
* BW advised that there is a Green Skills task subgroup Chaired by WMG already set up on skills development for the City which has a particular focus on retrofit and the automotive sector this group is developing a Strategy and Action Plan with examples of good practice in the development of green skills.
* JOB commented on how important Just Transition is adding that this is going to form part of many of the recommendations and funding needs to be looked at. The Tata steelworks recent events should focus minds i.e. how do we transition without leaving a whole community behind. Local leadership is going to be key and he is keen to see how Coventry can take this forward.
* RH advised there is opportunity here, skills in Coventry need to be developed with national perspective and the Council has a voice to start these conversations.
* MJ thanked HW and CW for their update.
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| 3. | **Update from Coventry’s Strategic Energy Partnership (SEP)** **Chris Lovatt Chief Operating Officer- Energy Infrastructure Services, E.ON** * CL provided an update on SEP
* SEP is five months in to a fifteen-year programme of activity and there has been a lot of heavy lifting. Hard work done on mobilising teams, getting the right financial approval processes in place for both organisations, identifying the right projects and putting into place a strategic and annual business plan.
* The Strategic business plan has four key areas, as per slide.
* Governance – the Strategic Plan has been aligned to One Coventry Plan and Climate Change Strategy to make sure they dovetail and exist in a format that is communicable to the wider population.
* Teams are fully mobilised, all co- located and a very good launch video has been released which is getting real traction across the community.
* Twenty-four projects are at Gateway stage and being worked on. Sixteen of them through the pipeline and three are coming out the other end.
* A tension point has been around Green Funding deployment, some of the organisations were going to be brought from Hinckley so there has been a a stop on this, the project slowed down and reviewed to ensure it is true to principles.
* First projects started through SEP include Solar farm and the work that's going on to identify how to get that through planning. The energy supply contract is in place which is one of the first right projects to go right the way through. This has really tested the contracting process and financial approval and enabled the Council to make much more credible claims around renewable supply. EV charging points have installed, an application to green funding and in particular the home upgrade grant with £2.8M identified. Other projects are in the pipeline process and updates due to be shared on how E.On will accelerate some of those.
* RP commented that there is a need to ensure that we are communicating to public on progress. Action to do a public facing document to promote particularly as there has been a lot of work in first 100 days. Crucially, SEP is starting to ramp up work on innovation, a practical demonstration of work going on, on the ground.
* MT asked about engagement with SMEs. CN said they are a challenging group, but there was a plan.
* ECO4 & GBIS CL advised that E.On has an obligation as an Energy company to deploy energy efficiency measures on homes, either from an affordability point of view or via raising the energy efficiency standard. There are two schemes running and they are trying to deploy as much of this funding as possible into the Coventry area. Focusing efforts around testing Radford and working jointly to identify, 9 streets and 700 residents, with the City Council talking to these residents about what they're allocated for and there is an uplift in engagement. There is agreement now with 55 (8%) of the 680 residents and deploying measures on their properties will now proceed. Other areas have been identified. The initial assessments have been done, there is about 22,000 homes in Coventry who would be eligible for loft insulation, with about 6000, eligible for cavity wall insulation. These are funded measures.
* There are some challenges in this and E.On are looking for support. There are challenges around getting through planning regulations. Coventry as a city is strong on aesthetics (corbelling) which is a real challenge to work around. If we can free some of this E.On can go after this in a bigger way.
* The wider challenge is the cost base, associated with delivery is inflation and it is not reflective of what is recovered. It is important to work jointly to find the right customers . Engagement with this group will help.
* CN added that for the avoidance of doubt, deployment of ECO and GBIS will mean that as a UK business, E.On will lose a significant amount of money, this is not a blocker to do work, but if there is a trust question about motivation, it is not about E.ON profiteering.
* BW added that he is working with the Integrated Care Board as retrofit also helps with health matters.

**Action: The ask from this group is when in communication with health professionals for them to assist promoting the health benefits of the retrofit work and to make referrals for people with certain vulnerable health conditions to promote access.** **Action: BW to pursue Health representatives on the Integrated Care Board and the NHS Green Delivery Group to support collaborative action to promote retrofit programmes to patients and the public.** | **ALL****BW** |
| **4.** | **Climate Change Strategy and Delivery Action Plan update & Coventry Training Package on Climate Change Rhian Palmer (Strategic Lead - Green Futures – Coventry City Council)** * RP provided an update on the Climate Change Strategy and action plan advising that recommendations had been received from some Pathway groups and the updated draft strategy will be presented back. This will include an action plan. The draft strategy is due to go to Cabinet in June.
* Carbon literacy – RP advised that the Council has been looking at the how the workforce can become more knowledgeable. Several options have been looked including the WMCA Carbon literacy training but nothing has been found that is suitable. Investigation to develop own training for frontline level staff has been costed at £11k, but there is no budget to proceed. RP ask the Board if there would be interest in developing this together, perhaps from a joint fund, with an Act on quality mark.
* HW advise that the Glasgow Climate literacy programme includes training which Glasgow City Council may share the content. CH advised that Severn Trent are also looking this so opportunity to collaborate is there.
* RH commented that the WMG education team should definitely be able to help and he will talk to them on this.
* CN advised that E.On has a digital team whose purpose is to develop digital learning content so they too will help. RP will follow up.
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| **5.** | **Next Steps on the Recommendations** * MJ advised that the Council will help each of Pathway groups and with any workshops to help continue the great work that the Pathways are doing.
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| **6.** | **AOB** * KH **–** British chambers of commerce – ‘Building Sustainable Futures for Business’ document just released puts together timely recommendations and will be circulated with minutes.

**Action: KH to forward document for circulation to Board Members****Action: Just Transition Report to be circulated to Board Members*** CK advised that himself and RP had recently had a meeting at ModPods, a modular housing company based in Coventry whom have offered to host the next meeting at the premises which will include a tour so Board Members can see what they do. This is 09 May 2024, details to follow.
* MJ – Thanked everyone for the contributions and closed the meeting.
 | **KH****BW** |