



Information Governance Team

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07 May 2024

Dear Sir/Madam

Freedom of Information Act 2000 (FOIA)

Request ID: FOI612165003

Thank you for your request for information relating to AI in recruitment.

You have requested the following information:

I am seeking information in relation to the use of AI in recruitment processes.

1. Does Coventry City Council use AI in any part of the job recruitment process. This can include: identifying the hiring needs, preparing the job description, talent search, screening and shortlisting, interviewing, evaluation and offer of employment, and introduction and induction of the New Employee. This also includes any AI technology that uses body-language analysis, vocal assessments, gamified tests and/or CV scanners.

No.

2. If the council does use AI during any part of this process, which software is most commonly used, and since when has this software been in use? Which company provides this software?

3. How much have you spent on AI technology related to the use of recruitment?

For Questions 2 and 3, these are not applicable. Please refer to Question 1.

4. Apart from using AI in recruitment, does Coventry City Council use AI technology in any other aspect? Please specify what that is.

Not at this time.

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For information, we publish a variety of information such as: [FOI/EIR Disclosure Log](#), [Publication Scheme](#), [Facts about Coventry](#) and [Open Data](#) that you may find of useful if you are looking for information in the future.

If you are unhappy with the handling of your request, you can ask us to review our response. Requests for reviews should be submitted within 40 days of the date of receipt of our response to your original request – email: infogov@coventry.gov.uk

If you are unhappy with the outcome of our review, you can write to the Information Commissioner, who can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF or email icocasework@ico.org.uk.

Please remember to quote the reference number above in your response.

Yours faithfully

Information Governance