



Information Governance Team

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30 September 2024

Dear Sir/Madam

Freedom of Information Act 2000 (FOIA)

Request ID: FOI643102951

Thank you for your request for information relating to Senior manager salaries.

You have requested the following information:

1. Could I understand why <https://www.coventry.gov.uk/council-structure/salaries-senior-managers> has not been updated and available please or if it has, please provide the link.

We confirm the requested information is held however it is withheld under Section 22 of the Freedom of Information Act (2000) – Information intended for future publication. Application of Section 22 is subject to the public interest test as outlined below.

The information is considered exempt under section 22 of the Freedom of Information Act which states:

1) Information is exempt information if—

(a) the information is held by the public authority with a view to its publication, by the authority or any other person, at some future date (whether determined or not),

(b) the information was already held with a view to such publication at the time when the request for information was made, and

(c) it is reasonable in all the circumstances that the information should be withheld from disclosure until the date referred to in paragraph (a)

We can confirm that the conditions under (a) and (b) are satisfied. Coventry City Council confirms that the requested information will be published in due course.

With regards to (c), we believe that it is reasonable in all the circumstances that the information should be withheld from disclosure until that time. To publish the requested information now may not reflect the information that will be published on the Council's website. This could be misleading and provide an inaccurate picture. It is therefore the position of the Council to withhold the information.

Public Interest Test

Arguments in favour of disclosure

- Promote accountability and transparency for the Council's decisions and in its spending of public money.

Arguments against disclosure

- The intended publication date will not be too far ahead in the future;
- The requested information is currently incomplete and undergoing quality assurance.

Whilst the Council acknowledges the general public interest in openness and transparency, we believe that information currently held should be exempt from disclosure on the basis that more accurate and complete information will be published in due course.

We conclude that on balance the public interest arguments are in favour of withholding the requested information at this time. The public interest in this information will be met with the publication in due course at the following webpage:

https://www.coventry.gov.uk/downloads/download/1930/salaries_of_senior_managers

To assist you, we expect this to be published by the end of October 2024.

For information, we publish a variety of information such as: [FOI/EIR Disclosure Log](#), [Publication Scheme](#), [Facts about Coventry](#) and [Open Data](#) that you may find of useful if you are looking for information in the future.

If you are unhappy with the handling of your request, you can ask us to review our response. Requests for reviews should be submitted within 40 days of the date of receipt of our response to your original request – email: infogov@coventry.gov.uk

If you are unhappy with the outcome of our review, you can write to the Information Commissioner, who can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF or email icocasework@ico.org.uk.

Please remember to quote the reference number above in your response.

Yours faithfully

Information Governance