

TU facility time publication submission

Commentary

Relevant trade union officials

- the figures submitted for the central function are based on the number of employees granted paid trade union facility time, during 2022/23, for Unison, GMB, Unite and the University and College Union. (the latter represent staff working in the Adult Education Service)
- the figures submitted for the education function are based on the number of employees granted paid trade union facility time, during 2022/23, for NEU, NASUWT and NAHT

Time spent on facility time

- the figures submitted are based upon the proportion of 'full time' hours spent on trade union facility time by each employee granted paid trade union facility time. For the corporate function 'full time' hours are 37 per week, and for the education function 25 hours per week.

Percentage of pay bill spent on facility time

- the figures submitted for the central function are based on the total payroll costs, including on costs, of the paid trade union facility time granted for Unison, GMB, Unite, NEU, NAHT, NASWT and the University and College Union. These costs are calculated as a percentage of the total pay bill for all employees during 2022/23

Paid trade union activities

- the entry of 0% reflects the trade unions' statements that all of their facility time is devoted to trade union 'duties' rather than 'activities'.

Trade Union (TU) facility time data – Transparency Code

| FINANCIAL YEAR | Total number of staff who are TU reps, headcount & FTE | | TU reps who spend 50% and above on TU duties | | Total Hours | A basic estimate of spending on unions (calculated as the number of full time equivalent days spent on union duties multiplied by the average salary) | A basic estimate of spending on unions as a percentage of the total pay bill (calculated as the number of full time equivalent days spent on union duties multiplied by the average salary divided by the total pay bill). |
|----------------|--|------|--|------|-------------|---|--|
| | H/C | FTE | H/C | FTE | | | |
| 2022/2023 | 30 | 15.2 | 17 | 15.2 | 25,210 | £732,836 | 0.10% |