

Job Title	Name (Where applicable)	Salary Band	Responsibilities (Job Summary)	Staff responsibility (FTE)	*Revenue Budget (Expenditure) responsibility (£)	*Capital Budget responsibility (£)
Chief Exec & Town Clerk	JULIE NUGENT	200000-205000	Head of paid service, provides strategic leadership and management of the council's operations and business including its delegated functions and powers, employ staff, deliver projects and implement council decisions including the budget and council plan. This is a unique and complex role given the political nature, service delivery and business imperatives of all services within the council.			
Director of Finance		135000-140000	Corporate responsibility for the management and administration of the Council's finances and the continuous improvement of the efficient use of financial resources across the Council to ensure the effective control of the Council's revenue budget and its capital programme in order to enhance the overall value for money to customers, residents and taxpayers.		145,671,811	
Director of Adults		125000-130000	As DASS responsible for oversight and delivery of all DASS statutory responsibilities. Portfolio extended in 2021 to include responsibility for Housing and Homelessness. Responsibility for Emergency Planning and Resilience, also the vice chair of the West Midlands ADASS branch, national policy lead for ADASS for Physical and Sensory Impairment and the social care representative on the West Midlands Clinical Senate.		22,388,361	9,231,772
Dir Transport Highways & Sustain		125000-130000	Overall responsibility for the strategic leadership and management of the Transportation, Highways and Sustainability Division		32,369,256	68,541,239
Dir Property Servs & Development		125000-130000	Overall responsibility for all the Council's commercial and operational property, statutory and legal compliance in relation to the same and all property regeneration and development in the city.		29,537,264	22,498
Dir Streetscene & Regulatory Ser		125000-130000	Assumes overall strategic oversight and management responsibility for Streetscene and Regulatory Services.		6,588,944	4,715,217
Dir Business, Investmt & Culture		125000-130000	Responsible for the overall strategic direction of services within Business, Investment and Culture and a member of the Council's Leadership Board. The council's principle advisor on regeneration and economy priorities		25,819,582	6,473,133

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Dir of Public Health & Wellbeing		115000-120000	The Director of Public Health is a statutory role which oversees and ensures that the health and wellbeing of residents improves. The DPH does this by being an independent advocate for the health of the population and provides leadership for its improvement and protection, and, as a statutory chief officer of the local authority, leads on advancing their authority's public health objectives. They work with many other organisations such as the NHS and UKHSA to develop joint strategies and initiatives which support and enhance life chances.		2,934,117	
Director of Human Resources		115000-120000	Responsible for overseeing all human resource operations within CCC. Developing HR strategies, providing guidance to senior management, and ensuring HR needs align with business objectives.		3,516,445	2,321,642
Director of Legal Services		115000-120000	As Monitoring Officer to report on matters believed to be illegal or amount to maladministration, to be responsible for matters relating to the conduct of councillors and officers and, to be responsible for the operation of the council's constitution. To undertake the responsibilities delegated to the City Solicitor and ensure the provision of effective Regulatory, Legal & Governance Services.		25,926,814	
Strat Ld - Cult Spts Evnts & Des		115000-120000	Responsible for the strategic leadership and overall management of the Culture, Sports, Events and Destination Service, including key projects, programmes and events.		85,342	315,845
Head of ICT & Digital		105000-110000	Strategic lead for our Digital network teams and Cyber security teams. Responsibility for all aspects of digital connectivity and cyber security for the organisation		149,982	116,821
C&W Bus P/ships Strategic Lead		95000-100000	Responsible for ensuring the strategic voice of business and private sector stakeholders is heard across Coventry and Warwickshire in economic planning and driving effective partnerships with businesses across all sector			
Strategic Lead Property & Devlmt		95000-100000	Leading the Council's development, acquisitions, disposals and commercial property functions and services		6,321,994	2,179,746

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Head of Legal & Procurement Serv		90000-95000	<ul style="list-style-type: none"> •Responsible to the Chief Legal Officer for the effective and efficient leadership, direction, control, motivation and overall management of the Legal and Procurement Services Division ensuring the provision of sound and constructive legal work and advice. •Provide legal advice to the City Council, its Members, Departments, Directorates and Officers on all aspects of the City Council's business, including the impact of new legislation and associated policies and procedures. •Manage the Procurement Board and Procurement Panels process, providing appropriate templates to support the governance process, making recommendations on how this process can be improved through rigorous review and challenge. •As the Budget Holder for the Legal and Procurement Services, be accountable to the Chief Legal Officer for the proper administration and control of that budget; and to undertake responsibility for that budget in accordance with the requirements of the City Council •Discharge the Council's Deputy Monitoring Officer role. •In the absence of the Chief Legal Officer, to act as solicitor to the City Council. 		1,377,356	
Head of Adult Care and Support		90000-95000	Responsible for MH services and partnership working. Committed to partnership working, the principles of social work and social care.		14,921,637	
Head of Housing & Homelessness		90000-95000	Operational Management and responsibility for front line homelessness assessment process & Coventry Homefinder. Managing overall performance and compliance of the statutory duty within the service.		233,786	442,536
Strategic Ld - Reg & Communities		90000-95000	To lead the Council's Regulatory Service and to develop the Council's strategic approach. Translating the Council's strategic vision, values and priorities into clear objectives for the delivery of the Regulatory Service to the people and businesses of Coventry. To work with regional and national partners (including WMCA, WCC, Warwickshire Districts, SMBC, MHCLG, and Homes England) to secure strategic alignment and delivery of infrastructure to support the economic growth of Coventry and its sub-region.		66,869	

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Strat Ld - Policy & Innovation		90000-95000	Strategic lead responsible for our Data Centres delivering critical Digital infrastructure to the organisation. Ensuring that our Digital infrastructure provision meets the needs and demands of the organisation		372,917	39,898,472
Hd of Educ Improvemnt & Standards		90000-95000	Strategic HR Business Partner is responsible for providing Strategic HR Advice and Guidance to Senior Leaders across the organisation. Leading on consultation, negotiation and engagement with trade Unions. Has responsibility for HR Officers and HR Advisor		9,471,267	1,616,754
Head of Coventry ELC		85000-90000	Strategic HR Business Partner is responsible for providing Strategic HR Advice and Guidance to Senior Leaders across the organisation. Leading on consultation, negotiation and engagement with trade Unions. Has responsibility for HR Officers and HR Advisor		292,119	
Senior Advisor Educ Improvement		85000-90000	Strategic HR Business Partner is responsible for providing Strategic HR Advice and Guidance to Senior Leaders across the organisation. Leading on consultation, negotiation and engagement with trade Unions. Has responsibility for HR Officers and HR Advisor			
Strategic Lead - Green Futures		80000-85000	Strategic HR Business Partner is responsible for providing Strategic HR Advice and Guidance to Senior Leaders across the organisation. Leading on consultation, negotiation and engagement with trade Unions. Has responsibility for HR Officers and HR Advisor		152,931	47,627,962
Consultant PH (Insight)		80000-85000	Responsible for ensuring the day to day operation of the ICT and Digital estate meets the needs of the organisation. Leads on specific ICT and Digital projects and improvement activities		2,934,117	
Strategic Lead - Planning		80000-85000	Responsible for our Data Warehousing and Integration Technology and teams. Ensuring that the technology meets the needs and demands of the organisation. Also responsible for our Geographic Information Systems Team.		345,939	
Consultant PH (Ineq & Life Ch)		80000-85000	Providing specialist digital networking skills and knowledge to ensure that our digital connectivity is high performing, resilient and meets the needs of the organisation		7,735,898	

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Head of Customer & Business Serv		80000-85000	Responsible for the provision of customer service delivery through contact centre and face to face along with business support including administration, executive support and digital print & mail		240	8,086,597
Head of Finance		80000-85000				
Head of Waste & Fleet Mgmt		80000-85000	Responsible for ensuring the day to day operation of the ICT and Digital estate meets the needs of the organisation. Leads on specific ICT and Digital projects and improvement activities		5,672,355	4,715,217
Head of SEND & Specialist Servs		80000-85000	Leading Councils statutory and traded services for children with SEND ensuring compliance with provisions set out in section 3 Children and Families Act (SEND) and specialist support services		83,683	1,616,754
Head of People & Culture		80000-85000	Responsible for ensuring there is an organisational culture which is open, fair, inclusive and engaging and where employees are motivated, suitably skilled and focused on providing excellent services to the citizens of Coventry.		49,546	
Head of Finance		80000-85000	To Lead and Manage the corporate, capital and major project finance team, particularly focusing on budget setting strategy, statutory accounting, and major project financial management		5,111,738	
Head of Employment & Skills		80000-85000	Responsible for the strategic leadership & operational management of the Employment & Skills Service including the Coventry Job Shop, the Adult Education Service, Commissioning & Programme Management, Employment Projects & Community Delivery, the Coventry Skills Strategy and the Employer Hub.		13,366,911	15,181
Head of Economic Growth		80000-85000	Responsible for management of the Economic Development service including Business Support, Programme Management, Inward Investment, and Economic Strategy and Funding Teams. Resonbible for the Council's Economic Development Strategy and the Economic Prosperity Theme in the One Coventry Plan.		336,183	3,215,487
Finance Manager		80000-85000				

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Interim Chief Officer PHI		80000-85000	Responsible for the operational delivery of the payroll service for the Council, schools and external customers.			
Hd of Localities & Soc Care Opts		80000-85000	Provides strategic leadership and overall operational responsibility for the delivery of social work and provider services for adults and older people with ongoing care and support needs.		114,212,667	
Strategic Lead Trans & Change		80000-85000	Organisational lead for delivery of cross cutting transformation programmes to enable organisational change and delivery of efficiencies. Responsibility for transformation team and community resilience team.		26,191,344	1,616,754
Head of Public Realm		80000-85000	Responsible for the development and delivery of complex major transport, infrastructure and Public Realm schemes		32,648	3,969,515
Hd of Commissioning & Quality		80000-85000	Responsible delivering an effective and efficient approach to the commissioning services across the full range of functions to meet evolving strategic and business objectives. Reviewing and purchasing services across ASC.		1,426,687	
Head of Revenues & Benefits		80000-85000	To lead the Council's statutory functions in respect of business rates, business improvement districts and council tax collection and housing benefit and council tax support administration. Non statutory functions including collection of sundry income and discretionary awards fall under the remit of the Head of Revenues and Benefits.		79,346,353	
Strategic Commercial Lead		75000-80000	Responsible for the commercial management of contracts and projects across the Transport, Highways and Sustainability Division			
Head of Facilities Management		75000-80000	Strategic and delivery lead for all Facilities Management activity and services, incorporating safe operation of the estate, strategic oversight and lead on the organisations property needs. To be accountable for the council's statutory obligations for property assets		21,869,229	451,951

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Major Projects Commercial Lawyer		75000-80000	<ul style="list-style-type: none"> • Managing the Commercial and Corporate Team to help deliver Major Projects within Legal Service including responsibility for advising on the most complex and high value cases and contributing to the Legal and Procurement Management Team to ensure an excellent service delivery. • Provision of the required legal expertise to support the delivery of projects on time and in politically sensitive areas • Representing the Council in appropriate courts and tribunals including dealing with the most complex and contentious cases. • providing professional support to the Head of Legal and Procurement Services and/or the Chief Legal Office including deputising as required. <p>In addition, the role also provides the following:</p> <ul style="list-style-type: none"> • Company secretarial support to the Council's wholly owned companies and subsidiaries 		4,622,426	
Hd of P/ships & Social Care Opts		75000-80000	Responsibilities include Hospital Team, Therapy and Intake Teams including initial Contact and Promoting Independence Teams.		3,368,673	3,849,772
Head - Lib Advice Hlth & Info Sv		70000-75000	Public library service. Responsible for advice service budgets. Leads the migration team which provides services for asylum seekers, refugees and newly arrived communities		1,116,979	
Network & Security Services Lead		70000-75000	Strategic lead for our Digital network teams and Cyber security teams. Responsibility for all aspects of digital connectivity and cyber security for the organisation		154,359	
Hd of Safeguarding Prac Dev & PSW		70000-75000	Responsible for overseeing the day to day corporate and strategic safeguarding functions and statutory duties required across ASC. Ensure that compliance requirements for safeguarding adults across Coventry to ensure that they maintain the statutory duties required the LA. To champion and drive the quality of social work practice across ASC with internal and external services / partners, and ensuring continued improvement in practice and QA.		39,495	
Strategic Lead-Digital Delivery		70000-75000	Strategic lead for our Digital Delivery teams including project management, business analysis, business engagement and end user support teams			

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Head of Communications		70000-75000	Strategic lead responsible for all corporately supported line of business systems in use by the organisation. Ensuring that systems operate in such a way to support the needs of the organisation and managing supplier relationships and contracts accordingly		12,116	
Head of Project Delivery		70000-75000	Providing strategic leadership and direction in the development, promotion and delivery of a comprehensive service for the delivery of capital projects for the council and its partners.		88,668	166,311
Head of Development Management		70000-75000	Responsible for the management, development and delivery of the Payroll, Pensions and Employee Benefits service for the Council and external customers.		2,246,483	
ICT Operational Lead		70000-75000	Strategic lead for ICT operational services including our end user device teams. Ensuring that the day to day operation of the ICT estate is meeting the needs and demands of the organisation		2,435,611	
Lead Architect		70000-75000	Strategic lead for the design of all of our ICT estate. Responsible for our technology roadmap, ensuring we have the systems and infrastructure in place to meet the needs and demands of the organisation. Also directly responsible for our Data Warehousing and Integration technologies.		475,431	116,821
Head of Governance		70000-75000	Head of Governance is responsible for and advising on corporate governance issues including Council decision-making, scrutiny, school appeals, information governance and support to councillors. Is also the Council's Data Protection Officer.		388,386	
Snr Advisor - Educ Imp 11-19(25)		65000-70000	Provides support for education improvement and safeguarding across the city on a part time basis			
Senior Adviser - Birth to 5		65000-70000	Leads and facilitates education improvement and safeguarding across the early years foundation stage on a part time basis			
Senior Adviser - Birth to 5		65000-70000	Leads and facilitates education improvement and safeguarding across the early years foundation stage on a part time basis			
Sensory Team Leader VI/HI		65000-70000	Leading a range of specialist teaching assessment support and intervention services for children and young people (0 to 25) with a visual or hearing impairment		165,141	
SEMH Team Leader		65000-70000	Leading a range of specialist teaching assessment support and intervention services for children and young people (0 to 18) experiencing social, emotional and mental health difficulties			

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SEN (0-Foundation) Team Leader		65000-70000	Leading a range of specialist teaching assessment support and intervention services for pre-school and EYFS children (0 to 5) with a range of additional needs, offering support within the home, nursery or dedicated intervention centre		186,752	
Complex Comm Team Leader (05-19)		65000-70000	Leading a range of specialist teaching assessment support and intervention services for children and young people (0 to 18) with complex communication difficulties including autism/speech and language			
Deputy Head of Procurement		65000-70000	<ul style="list-style-type: none"> •Managing the Procurement and Accounts Payable Service, providing procurement advice to elected members and officers of the Council on all matters relating to Procurement including continuous improvement to the discharge of the procurement function across the Council. •Supporting Procurement Panel and Procurement Board, ensuring effective governance is maintained across all procurement activity. •Deputise for the Head of Legal and Procurement Services in times of absence, or where required, ensuring robust leadership and direction is given on all procurement matters in a timely fashion, and ensuring seamless service provision. •Support the Head of Legal and Procurement Services in the implementation of Procurement strategy and policies, ensuring a procurement service that supports the Council Plan ambitions, the business as usual of the Council and the work of our key transformation programmes across the Council, continuing assessment of the structure and scope of the Procurement service in line with wider organisational changes and demands. 		1,377,356	
Head of Traffic		65000-70000	Responsible for the day to day management of the Traffic service area		12,371,686	388,689
Finance Manager		65000-70000	To Lead & manage the corporate finance function focusing on statutory reporting, corporate budget setting and resourcing			

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Employee Relations Lead		65000-70000	Responsible for Employee Relations across the organisation, responsible for the job evaluation team and managing trade unions relations. Creating and managing policies and overseeing complex cases and organisational change processes. Responsible for statutory reporting of Gender Pay Gap and Trade Union Facility time for CCC.		1,374,748	
Digital Services & Inclusion Ld		65000-70000	Strategic lead responsible for all corporately supported line of business systems in use by the organisation. Ensuring that systems operate in such a way to support the needs of the organisation and managing supplier relationships and contracts accordingly			
Hd of Occ Hlth, Safety & Wellbng		65000-70000	Directly responsible for all ICT Project Managers and Business Analysts managing portfolios of projects and delivery. Also responsible for HR systems administration and data teams.		128,632	
Finance Manager		65000-70000	To Lead & manage a service finance team providing financial support to operational service delivery			
Head of HDRC		65000-70000	Senior Public Health Managers work across the full breadth of public health from health improvement and health protection to health information, community development and healthcare public health. They work in commissioning and management roles, engage communities in capacity building and link through to the wider workforce. Practitioners work to protect and improve the health and well-being of communities and individuals and reduce inequities. They are responsible for some of the most important health and social gains in Coventry. Their roles are multidisciplinary, and they are responsible for individual and population level interventions including sensitive and deeply personal issues.		136,393	
Hd of Commercial Prop Invest Por		65000-70000	Leading the Council's commercial property portfolio from an income generation and leasing perspective			
Head of Project Dev Mgmt		65000-70000				
Deputy Headteacher CELC		65000-70000				
Workforce Strategy Lead		65000-70000	Leading the development of a workforce strategy, aimed at developing the skills and expertise of the wider workforce in meeting a broad range of SEND needs within mainstream schools			

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Principal Educ Psychologist		65000-70000	Lead the Council's Educational Psychology service, ensuring that children's needs are assessed and identified within EHC Plans in accordance with statutory responsibilities; and ensure the delivery of a high quality range of specialist traded service to schools and settings, including psychology		3,669,214	
Head of Hospital Education Serv		65000-70000	Headteacher of a registered alternative school provision, delivering education to children in hospital and those who are medically unfit to attend school		138,639	
Strategic Mgr-Reg & Communities		60000-65000	Providing strong professional leadership to the Licensing and Business Compliance Teams in such a way to provide quality customer focused services that contribute to the achievement of the City Council's vision and objectives for a growing and sustainable city. Ensure the achievement of performance/service targets in line with corporate objectives. To assist the Strategic Lead of Regulation and Community Services in shaping a vision and direction for the service area, setting out very high expectations and with a clear focus on innovation, efficiency and customer focus in service delivery.		1,587,926	
Regulatory Team Leader		60000-65000	<ul style="list-style-type: none"> •Managing and developing the Regulatory team and contribute effectively to the relevant Legal and Procurement Management Teams to ensure an excellent service delivery. •Provision of strategic legal advice on relevant issues to the Council, Directorates and Service areas (such as schools and wholly owned companies), in order to help the Council to protect its legal and financial interests. •Representing the Council in appropriate courts and tribunals including dealing with the most complex and contentious cases. •providing professional support to the Head of Legal and Procurement Services and/or the Chief Legal Office including deputising as required. 			
Hd - Safer Housing & Communities		60000-65000	Responsible for the day to day management of Safer Housing and Communities (Property Licensing, Housing Enforcement, Empty Dwellings, Community Safety and CCTV Operations).		2,299,783	

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Hd of Business Systems & Imprvmt		60000-65000	Responsible for community purchasing, financial assessments, business systems (Childrens and ASC) and continuous improvement including digital		173,438	25
Head of Network Management		60000-65000	Responsible for the day to day management of the Network Management service area		1,749,984	82,643
Finance Manager		60000-65000	To Lead & manage a service finance team providing financial support to operational service delivery			
Senior Lead - SEND		60000-65000	Deliver strategic leadership and operational management for the centrally retained, partly traded specialist support service which incorporates: statutory assessment and provision, specialist teaching and the delivery of non-delegated provision.		44,948,246	
Place Team Leader		60000-65000	<ul style="list-style-type: none"> •Managing and developing the, Place team and contribute effectively to the relevant Legal and Procurement Management Teams to ensure an excellent service delivery. •Provision of strategic legal advice on relevant issues to the Council, Directorates and Service areas (such as schools and wholly owned companies), in order to help the Council to protect its legal and financial interests. •Representing the Council in appropriate courts and tribunals including dealing with the most complex and contentious cases. •providing professional support to the Head of Legal and Procurement Services and/or the Chief Legal Office including deputising as required. 			
Case Management Team Leader		60000-65000	<ul style="list-style-type: none"> •Managing and developing the Case Management team and contribute effectively to the relevant Legal and Procurement Management Teams to ensure an excellent service delivery. •Provision of strategic legal advice on relevant issues to the Council, Directorates and Service areas (such as schools and wholly owned companies), in order to help the Council to protect its legal and financial interests. •Representing the Council in appropriate courts and tribunals including dealing with the most complex and contentious cases. •providing professional support to the Head of Legal and Procurement Services and/or the Chief Legal Office including deputising as required. 			
Hd of Planning Policy & Enviromt		60000-65000	Senior Planner in charge of Planning Policy.		1,159,456	

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Education Capital Strategy Mgr		60000-65000	Lead for Admissions, sufficiency and place planning and education capital programme		51,523	1,616,754
People Team Leader		60000-65000	<ul style="list-style-type: none"> •Managing and developing the People team and contribute effectively to the relevant Legal and Procurement Management Teams to ensure an excellent service delivery. •Provision of strategic legal advice on relevant issues to the Council, Directorates and Service areas (such as schools and wholly owned companies), in order to help the Council to protect its legal and financial interests. •Representing the Council in appropriate courts and tribunals including dealing with the most complex and contentious cases. •providing professional support to the Head of Legal and Procurement Services and/or the Chief Legal Office including deputising as required. 			
Finance Manager		60000-65000	To Lead & manage a service finance team providing financial support to operational service delivery			
Advocacy Team Leader		60000-65000	<ul style="list-style-type: none"> •Managing and developing the Advocacy team and contribute effectively to the relevant Legal and Procurement Management Teams to ensure an excellent service delivery. •Provision of strategic legal advice on relevant issues to the Council, Directorates and Service areas (such as schools and wholly owned companies), in order to help the Council to protect its legal and financial interests. •Representing the Council in appropriate courts and tribunals including dealing with the most complex and contentious cases. •providing professional support to the Head of Legal and Procurement Services and/or the Chief Legal Office including deputising as required. 			
Assistant Headteacher CELC		60000-65000				
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Hd of Dev Disposals & Acquisitns		55000-60000	Responsibility for bringing forward development schemes in partnership arrangements with developers and investors; overseeing the disposal of Council owned land for development purposes and land acquisitions.		415,365	235,536

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SEN Assessment & Provision Mngr		55000-60000	Lead the statutory assessment team responsible for coordinating the EHC Plan process and securing suitable provision/school placements for children with an EHC Plan.		51,276,355	
Finance Mgr - Projects & Comm		55000-60000	To Lead and manage the financial management input to all major projects and initiatives across the whole Council			
Building Control Manager		55000-60000	To manage, motivate and lead staff in the day to day operations to ensure the provision of an excellent Building Control service to businesses		633,296	
Snr Business Relationships Mngr		55000-60000	Responsible for leading the Council's business support teams, including SME Account Management, De-Carbonisation and Business Sustain. Reponsible for development of new business support programmes and managing the Council's relationships with Coventry and Warwickshire Growth Hub, Coventry and Warwickshire Reinvestment Trust, Coventry and Warwickshire Chamber of Commerce.		258,924	
Highways Operations & Dev Mgr		55000-60000	Reponsible for leading and managing the Cultural Capital Investment Programme, including management of key legacy capital projects.		7,977,688	
Hd of Climate Chg & Sustainably		55000-60000	Responsible for implementing the strategic vision for adult education, communicating with staff, learners, community organisations and other stakeholders; leading on self-assessment processes; driving links with relevant funding organisations, education providers and agencies that support adult learning in Coventry, with designated Safeguarding lead responsibility for the Service.		31,424	1,849,325
Asst Principal Educ Psychologist		55000-60000	Support the Principal Educational Psychologist in delivering N24a high quality assessment and support service for children with additional needs			
Asst Principal Edu Psychologist		55000-60000	Support the Principal Educational Psychologist in delivering a high quality assessment and support service for children with additional needs			
Childcare Sufficiency Bus Lead		55000-60000	Leads on childcare sufficiency and business support across the early years sector		111,186	

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Assistant Headteacher - HES		55000-60000	To support and deputise for the HES Headteacher in ensuring children accessing the service receive good/outstanding provision To support and deputise for the HES Headteacher in ensuring children accessing the service receive good/outstanding provision			
Assistant Headteacher - HES		55000-60000	To support and deputise for the HES Headteacher in ensuring children accessing the service receive good/outstanding provision			
CCTV & Community Safety Mgr		55000-60000	To provide strategic vision, leadership and management for all Coventry City Councils CCTV related service, including 24/7 Public Realm CCTV surveillance, Alarm monitoring and other related safety and Security Services. To represent the Community Safety Team at a variety of Strategic Meetings, contributing to the broader objectives of the Community Safety Partnership.		222,428	
Prog Mgr City of Cult & CW Games		55000-60000	Responsible for leading and managing the Cultural Capital Investment Programme, including management of key legacy capital projects.		1,222,582	356,845
General Manager		55000-60000	Supports people in hospital with their discharge and the community discharge team supports those once discharged into the community regain their independence or provide enablement to reach their potential, emphasis is on enablement with an OT focus		456,883	
Serv Mgr-Com Resilience & Engage		55000-60000	Responsible for implementing the strategic vision for adult education, communicating with staff, learners, community organisations and other stakeholders; leading on self-assessment processes; driving links with relevant funding organisations, education providers and agencies that support adult learning in Coventry, with designated Safeguarding lead responsibility for the Service.		1,937,343	
Transport Innovation Manager		55000-60000	Responsible for the development and delivery of intelligent mobility and other transport innovation		756,691	21,767,362

Job Title	Name (Where applicable)	Salary Band	Responsibilities (Job Summary)	Staff responsibility (FTE)	*Revenue Budget (Expenditure) responsibility (£)	*Capital Budget responsibility (£)
Systems Lead		55000-60000	Strategic lead responsible for all corporately supported line of business systems in use by the organisation. Ensuring that systems operate in such a way to support the needs of the organisation and managing supplier relationships and contracts accordingly		1,644,547	116,821
Service Mgr (Adult Comm)		55000-60000	Responsibility for the Adult commissioning function, to include market shaping, commissioning planning, stakeholder engagement, contract management and quality assurance. To work in partnership with stakeholders to further develop the care market in Coventry.		16,229,767	
Programme Delivery Manager		55000-60000	Strategic lead responsible for our Data Centres delivering critical Digital infrastructure to the organisation. Ensuring that our Digital infrastructure provision meets the needs and demands of the organisation			
Repairs & Maint Commercial Mgr		55000-60000	Responsible for the Council's Repairs and Maintenance division ensuring compliance with statutory obligations and leading a team of skilled engineers. Leading on commercial activity and B2B sales and business development to secure external income.		3,192,225	
Snr Mngr Compliance & Surveying		55000-60000	Responsible for the Councils Compliance and Surveying team, Monitoring the condition of the estate, undertaking refurbishment and construction projects as well as ensuring compliance with regulatory obligations such as asbestos, fire, water hygiene, electrical and mechanical engineering.		326,962	
Snr Curriculum & Operations Mgr		55000-60000	Responsible for leading the Council's business support teams, including SME Account Management, De-Carbonisation and Business Sustain. Repponsible for development of new business support programmes and managing the Council's relationships with Coventry and Warwickshire Growth Hub, Coventry and Warwickshire Reinvestment Trust, Coventry and Warwickshire Chamber of Commerce.			
Service Manager		55000-60000	Responsible for internally provided services for Adults with learning disabilities and MH. Offering residential respite, dom care and day support.		8,782,954	
Benefits Manager		55000-60000	To lead and manage the Council's statutory and non statutory functions in respect of housing benefit administration and discretionary awards and to deputise for the Head of Revenues and Benefits			

Job Title	Name (Where applicable)	Salary Band	Responsibilities (Job Summary)	Staff responsibility (FTE)	*Revenue Budget (Expenditure) responsibility (£)	*Capital Budget responsibility (£)
Programme Manager		55000-60000	Programme management of transformation programmes to enable organisational change and delivery of efficiencies.			
Programme Delivery Manager		55000-60000	Responsible for: planning and designing the programme and proactively monitoring its progress, resolving issues and initiating appropriate corrective action. defining the programme's governance arrangements.			
General Manager		55000-60000	Responsibility for implementing strategic and operational service plans and policies within their designated area. Building and maintain excellent working relationships with key professional and stakeholder groups within the relevant care group area		456,883	
Digital Delivery Manager		55000-60000	Directly responsible for all ICT Project Managers and Business Analysts managing portfolios of projects and delivery. Also responsible for HR systems administration and data teams.		377,811	
Data Centre Services Lead		55000-60000	Strategic lead responsible for our Data Centres delivering critical Digital infrastructure to the organisation. Ensuring that our Digital infrastructure provision meets the needs and demands of the organisation		55,465	
Snr Manager - Outdoor Education		55000-60000	Leads on outdoor education including the provision in Wales and Coventry Outdoors. Leads Coventry Alternative Provision service		28,214	
Head of Electoral Services		55000-60000	Responsible for the overall management of electoral services (including elections and electoral registration) in order to deliver an efficient electoral service which complies with legislation and meets performance standards set by the Electoral Commission and the Council. To champion and maximise electoral participation by all groups of people in the local community.		158,488	
Service Manager		55000-60000	Responsible for internally provided services for short term enablement dementia and older adults.		8,782,954	
Programme Mgr - Transformation		55000-60000	Programme management of transformation programmes to enable organisational change and delivery of efficiencies.			
Snr Prog Mgr - Rail & Infra Proj		55000-60000	Responsible for the management and delivery of major rail and other transport infrastructure projects		756,691	21,767,362

Job Title	Name (Where applicable)	Salary Band	Responsibilities (Job Summary)	Staff responsibility (FTE)	*Revenue Budget (Expenditure) responsibility (£)	*Capital Budget responsibility (£)
Payroll Pensions & Benefit Mgr		55000-60000	Responsible for the management, development and delivery of the Payroll, Pensions and Employee Benefits service for the Council and external customers.		152,893	
Chief Internal Auditor		55000-60000	To lead and manage the Council's Internal Audit Service, providing assurance in order to improve the Council's governance, risk management and internal control processes		311,824	
General Manager		55000-60000	Responsible for initial contact team that deals with new referrals for OT/OP and AAD. Alongside this, Intake Teams deal with service users known to adult social care and safeguarding referrals Promoting independence Teams include PI team for adults with a physical impairment and older adults. LDPI team support those with learning difficulty All front door activity supports enablement approach and an OT focus		456,883	
Head of Commercial Property Mgmt		55000-60000	Responsible for leading property management, building surveying and capital projects activities on the Council's commercial property portfolio		339,486	
Head of Energy Services		55000-60000	To be the strategic and delivery lead for driving and managing the Energy Management, Net Zero Transition and Sustainability actions throughout the Coventry City Council's estate. Ensuring that statutory obligations are fulfilled, raising awareness of local challenges and opportunities		576,576	12,848,918
Educ Standards Perf & Gov Lead		55000-60000	Leads on education performance, statutory assessment and moderation, and governor support		1,183,926	
Parking Service Manager		55000-60000	Responsible for the day to day management of the Parking Service area		567,916	971
Enforcement Team Manager		55000-60000	Senior Planner in charge of Planning Policy.			
Service Mgr Culture & Sport		55000-60000	Responsible for implementing the strategic vision for adult education, communicating with staff, learners, community organisations and other stakeholders; leading on self-assessment processes; driving links with relevant funding organisations, education providers and agencies that support adult learning in Coventry, with designated Safeguarding lead responsibility for the Service.			

Job Title	Name (Where applicable)	Salary Band	Responsibilities (Job Summary)	Staff responsibility (FTE)	*Revenue Budget (Expenditure) responsibility (£)	*Capital Budget responsibility (£)
Highways Technical Team Manager		55000-60000	Responsible for the day to day management of the Highways Technical service area		137,356	944,238
Programme Manager		55000-60000	Programme management of transformation programmes to enable organisational change and delivery of efficiencies.			
Deputy Team Leader PL/VI/HI		55000-60000	Deputy leadership of a specialist teaching assessment support and intervention service for children and young people (0 to 25) with a visual or hearing impairment			
Coventry Music Lead		55000-60000	Lead for the Coventry Music Service and delivery against the music education hub grant		111,263	
Ethnic Minority Achievement Lead		55000-60000	Leading a service that promotes educational achievement for minority ethnic groups both new to Country and EAL, the provision of an interpretation and translation service		1,531,412	
HR Business Partner		55000-60000	Strategic HR Business Partner is responsible for providing Strategic HR Advice and Guidance to Senior Leaders across the organisation. Leading on consultation, negotiation and engagement with trade Unions. Has responsibility for HR Officers and HR Advisor			
HR Business Partner		55000-60000	Strategic HR Business Partner is responsible for providing Strategic HR Advice and Guidance to Senior Leaders across the organisation. Leading on consultation, negotiation and engagement with trade Unions. Has responsibility for HR Officers and HR Advisor			
HR Business Partner		55000-60000	Strategic HR Business Partner is responsible for providing Strategic HR Advice and Guidance to Senior Leaders across the organisation. Leading on consultation, negotiation and engagement with trade Unions. Has responsibility for HR Officers and HR Advisor			
Hsg & Hmlnss Commsng & P/Ship Ld		55000-60000	Management responsibility for the rough sleeping service/provision in the city including overseeing government funding		116,168	

Job Title	Name (Where applicable)	Salary Band	Responsibilities (Job Summary)	Staff responsibility (FTE)	*Revenue Budget (Expenditure) responsibility (£)	*Capital Budget responsibility (£)
General Manager		55000-60000	Responsible for Older peoples services covers a wide range of activities to help those living with a disability or physical or mental illness to live independently. The type services provided may include domiciliary care, support in day centres, housing with care, 24 hour care in a residential or nursing home. A key focus within these services is to help people regain independence, provide aids and adaptations for people's homes, provide information and advice and support for family carers. The service provides advice and information, Assessments, Support planning, family case conferences, legal court work, partnership working and keeping a detailed electronic care record.		456,883	
Streetpride Manager		55000-60000	Manager in charge of street cleaning and grounds maintenance for entire city.		8,713,196	3
Deputy Head of Facilities Mgmt		55000-60000	To be the accountable lead manager for the operation of the Council's property portfolio across the City, ensuring high levels of user satisfaction are maintained, legal compliance of the property portfolio maintained and improved through the effective functioning of the building and its facilities, delivering a rewarding, productive and safe environment for employees and visitors at all times.		21,869,229	451,951
Service Mgr -ASC Operational Dev		55000-60000	Responsible for AAD Case Management all adults with physical and learning difficulties. Overseeing 3 functions Transitions, 26+ and transforming care. Responsible for assessing eligibility of needs, support planning and completing SG enquires.		1,422,863	
HR Business Partner		55000-60000	Strategic HR Business Partner is responsible for providing Strategic HR Advice and Guidance to Senior Leaders across the organisation. Leading on consultation, negotiation and engagement with trade Unions. Has responsibility for HR Officers and HR Advisor			
Provision Manager		50000-55000				

Job Title	Name (Where applicable)	Salary Band	Responsibilities (Job Summary)	Staff responsibility (FTE)	*Revenue Budget (Expenditure) responsibility (£)	*Capital Budget responsibility (£)
Consultant PH (People)		50000-55000	The post-holders, working with the DPH and other colleagues lead on improving the health and wellbeing of residents which is underpinned by the statutory duty placed on local government to take such steps as it considers appropriate to improve health of its residents. Each Consultant takes responsibility for a strategic objective of the Council and the Health & Wellbeing Board and acts as a change agent to enable delivery of relevant outcome indicators from the public health, NHS and social care outcome frameworks. Consultants work across organisations, to influence decision making by those organisations as well as acting as an advocate for change effectively, to improve population and planetary health.		136,393	
Lead Accountant		50000-55000	To provide senior support to the corporate finance functions including statement of accounts, budget setting, capital programme funding and financing, and treasury			
Planning Team Leader		50000-55000	Senior Planner responsible for planning applications and geographically apportioned planning teams.			
Customer Services Manager		50000-55000	Service manager for Customer Service Admin, Commercial Waste and Post and Print; Managing people and resources, recruitment and selection, managing HR processes, decision making for service delivery and development of people and services.		6,548,673	
Snr Commg Mgr Pub Hlth (Adults)		50000-55000	Senior Public Health Managers work across the full breadth of public health from health improvement and health protection to health information, community development and healthcare public health. They work in commissioning and management roles, engage communities in capacity building and link through to the wider workforce. Practitioners work to protect and improve the health and well-being of communities and individuals and reduce inequities. They are responsible for some of the most important health and social gains in Coventry. Their roles are multidisciplinary, and they are responsible for individual and population level interventions including sensitive and deeply personal issues.		984,163	

Job Title	Name (Where applicable)	Salary Band	Responsibilities (Job Summary)	Staff responsibility (FTE)	*Revenue Budget (Expenditure) responsibility (£)	*Capital Budget responsibility (£)
Lead Accountant		50000-55000	To provide senior finance support to a service finance team delivering financial support to Council Services			
Customer Services Manager		50000-55000	Service manager for Customer Service General (all incoming phone lines) and Repairs & Maintenance ; Managing people and resources, recruitment and selection, managing HR processes, decision making for service delivery and development of people and services		6,548,673	
ICT Service Delivery Manager		50000-55000	Responsible for ensuring the day to day operation of the ICT and Digital estate meets the needs of the organisation. Leads on specific ICT and Digital projects and improvement activities			
Senior (EHC) Plan Co-ordinator		50000-55000	Manage a team of EHC Plan Coordinators who coordinate the statutory assessment for an EHCP, issue the EHCP, arrange provision and review.			
Joint Commissioning Mgr Dem & MH		50000-55000	To manage the delivery of the ICS Dementia Strategy. To commission and develop support for Adults/Older People with Mental ill Health and identify and progress opportunities for sub-regional initiatives and joint working.			
Business Developmt Mgr (Prog Dev)		50000-55000	To commission and develop support for Adults/Older People with Mental ill Health		863,681	15,181
Lead Accountant		50000-55000	To provide senior support to the corporate finance functions including statement of accounts, budget setting, capital programme funding and financing, and treasury management			
Principal Officer (Trans Strat)		50000-55000	Responsible for the day to day management of the Transport Strategy service area		1,175,128	21,767,362

Job Title	Name (Where applicable)	Salary Band	Responsibilities (Job Summary)	Staff responsibility (FTE)	*Revenue Budget (Expenditure) responsibility (£)	*Capital Budget responsibility (£)
Category Manager		50000-55000	<ul style="list-style-type: none"> · Providing procurement support on the letting of a portfolio of major contracts, developing procurement plans and ensuring that targeted outcomes are compatible with Category strategies. • Identifying and delivering innovative category Procurement & Commissioning solutions, which provide benefits and result in both savings and process efficiencies across all contracts managed. •overseeing and co-ordinating the timely production and maintenance of all documents for each procurement process from instigation to award of contract, ensuring appropriate records are maintained for audit purposes and the contract details are in the corporate contracts register. Ensuring that Procurement & Commissioning activities undertaken are compliant with the Council's Rules for Contract, processes and procedures and European, national and local legal and regulatory requirements. •In addition, the role also provides the following: •Deputising for the Deputy Head of Procurement as required. 			
Food Health & Safety Manager		50000-55000	<p>To manage, motivate and lead staff in the day to day operations to ensure the provision of an excellent Food and Safety and Safety at Sports Grounds and Events service to businesses, applicants, landowners, residents, community groups, amenity groups and other interested parties and customers.</p> <p>To act as the Council's principal advisor and technical expert on Food and Safety and Safety at Events and instruct the Council's legal services in respect of enforcement action, prepare evidence and represent the Council at appeals, court cases and other public hearings arising from the works of the service.</p>		537,784	
Lead Accountant		50000-55000	To provide senior support to the corporate finance functions including statement of accounts, budget setting, capital programme funding and financing, and treasury management			

Job Title	Name (Where applicable)	Salary Band	Responsibilities (Job Summary)	Staff responsibility (FTE)	*Revenue Budget (Expenditure) responsibility (£)	*Capital Budget responsibility (£)
Lawyer/Deputy Team Ldr - People		50000-55000	<ul style="list-style-type: none"> •Provision of a comprehensive legal service to the Council, associated organisations (such as schools and wholly owned companies) its Directorates and Service Areas, to help the Council protect its legal and financial interest. •attendance and provision of advice at Council Member meetings, committees, boards and hearings. •Management of the work of Senior Legal Officers, Legal Officers, apprentices, student placements and Trainee Solicitors •Deputising for Team Leader whenever required to do so. 			
Health Protection Project Mngr		50000-55000	Senior Public Health Managers work across the full breadth of public health from health improvement and health protection to health information, community development and healthcare public health. They work in commissioning and management roles, engage communities in capacity building and link through to the wider workforce. Practitioners work to protect and improve the health and well-being of communities and individuals and reduce inequities. They are responsible for some of the most important health and social gains in Coventry. Their roles are multidisciplinary, and they are responsible for individual and population level interventions including sensitive and deeply personal issues.		274,422	
Oprtnl Delivery Mgr Disability Sv		50000-55000	Responsible for operational development within ASC. Supporting with the implementation of the new social care management system, the improving Lives Programme and ensuring s75 operational processes and efficient and effective. Also manages the Mental Health Admin Team.			
Systems Integration & Data Lead		50000-55000	Responsible for our Data Warehousing and Integration Technology and teams. Ensuring that the technology meets the needs and demands of the organisation. Also responsible for our Geographic Information Systems Team.			

Job Title	Name (Where applicable)	Salary Band	Responsibilities (Job Summary)	Staff responsibility (FTE)	*Revenue Budget (Expenditure) responsibility (£)	*Capital Budget responsibility (£)
Lawyer/Deputy Team Ldr - Advocacy		50000-55000	<ul style="list-style-type: none"> •Provision of a comprehensive legal service to the Council, associated organisations (such as schools and wholly owned companies) its Directorates and Service Areas, to help the Council protect its legal and financial interest. •attendance and provision of advice at Council Member meetings, committees, boards and hearings. •Management of the work of Senior Legal Officers, Legal Officers, apprentices, student placements and Trainee Solicitors •Deputising for Team Leader whenever required to do so. 			
Business Developmt Mgr (Bus Dev)		50000-55000	Responsible for the implementation of Employment and Skills Delivery Contracts and the Skills Strategy in Coventry. Driving forward strategic initiatives, managing budgets, collaborating with partners, and positioning the city as an exemplary place for residents to work and do business.			
Hsng & Homelessness Ld-Property		50000-55000	Responsible for ensuring support throughout the housing options and allocations service, provide specialist advice and guidance to teams to esnure complainace under the housing Act. Monitor KPI's and provide effective reporting.		277,959	2,566

Job Title	Name (Where applicable)	Salary Band	Responsibilities (Job Summary)	Staff responsibility (FTE)	*Revenue Budget (Expenditure) responsibility (£)	*Capital Budget responsibility (£)
Category Manager		50000-55000	<p>Providing procurement support on the letting of a portfolio of major contracts, developing procurement plans and ensuring that targeted outcomes are compatible with Category strategies.</p> <ul style="list-style-type: none"> • Identifying and delivering innovative category Procurement & Commissioning solutions, which provide benefits and result in both savings and process efficiencies across all contracts managed. •overseeing and co-ordinating the timely production and maintenance of all documents for each procurement process from instigation to award of contract, ensuring appropriate records are maintained for audit purposes and the contract details are in the corporate contracts register. Ensuring that Procurement & Commissioning activities undertaken are compliant with the Council's Rules for Contract, processes and procedures and European, national and local legal and regulatory requirements. •In addition, the role also provides the following: •Deputising for the Deputy Head of Procurement as required. 			
Network Services Specialist ICT		50000-55000	<p>Providing specialist digital networking skills and knowledge to ensure that our digital connectivity is high performing, resilient and meets the needs of the organisation</p>			
Team Leader		50000-55000	<p>Responsible for carrying out professional supervision and support the development of your team and their continuous professional development. Care Act responsibilities and accountable for the authorisation of expenditure from the Community Care Budget and liaise with other Case Management Teams where expenditure relates to budgets managed by the post holder, and maintain knowledge and understanding of additional funding streams.</p>			

Job Title	Name (Where applicable)	Salary Band	Responsibilities (Job Summary)	Staff responsibility (FTE)	*Revenue Budget (Expenditure) responsibility (£)	*Capital Budget responsibility (£)
Insight Manager - Intelligence		50000-55000	Senior Public Health Managers work across the full breadth of public health from health improvement and health protection to health information, community development and healthcare public health. They work in commissioning and management roles, engage communities in capacity building and link through to the wider workforce. Practitioners work to protect and improve the health and well-being of communities and individuals and reduce inequities. They are responsible for some of the most important health and social gains in Coventry. Their roles are multidisciplinary, and they are responsible for individual and population level interventions including sensitive and deeply personal issues.		5	
Corporate Property Info Manager		50000-55000	To lead a team to develop, collect, maintain, analyse and co-ordinate all aspects of the Council's corporate property data and records. To be responsible for the development and analysis of performance management information and the collation of information for statutory returns.			
Lawyer/Deputy Team Ldr - Place		50000-55000	<ul style="list-style-type: none"> •Provision of a comprehensive legal service to the Council, associated organisations (such as schools and wholly owned companies) its Directorates and Service Areas, to help the Council protect its legal and financial interest. •attendance and provision of advice at Council Member meetings, committees, boards and hearings. •Management of the work of Senior Legal Officers, Legal Officers, apprentices, student placements and Trainee Solicitors •Deputising for Team Leader whenever required to do so. 			
Lead Accountant		50000-55000	To provide senior support to the corporate finance functions including statement of accounts, budget setting, capital programme funding and financing, and treasury management			
City Events Manager		50000-55000	Responsible for leading the Council's Events Service - including management and delivery of the city events programme.		195,355	

Job Title	Name (Where applicable)	Salary Band	Responsibilities (Job Summary)	Staff responsibility (FTE)	*Revenue Budget (Expenditure) responsibility (£)	*Capital Budget responsibility (£)
Customer Services Manager		50000-55000	Service manager for Customer Service Adult Social Care, Council tax, Benefits and Blue Badge ; Managing people and resources, recruitment and selection, managing HR processes, decision making for service delivery and development of people and services		6,548,673	
Lead Accountant		50000-55000	To provide senior finance support to a service finance team delivering financial support to Council Services			
Cyber Security Lead		50000-55000	Providing leadership and specialist knowledge in the management and delivery of our cyber security ensuring that our digital estate is as resilient and secure as possible.		35,964	
Prog Delivery Mgr (Migration)		50000-55000	Responsibilities are centred on improving the integration and other outcomes of asylum seekers, refugees and migrants by leading on the development and delivery of evidence-based strategies, programmes and projects to tackle avoidable inequalities in health outcomes, employment, education, housing and social isolation. Creating local regional and national partnerships linking this work into other existing City Council policies and strategies.			
Lead Accountant		50000-55000	To provide senior finance support to a service finance team delivering financial support to Council Services			
Health & Safety Team Leader		50000-55000	Direct responsibility for the day to day operation of the health and safety team to ensure H&S compliance across CCC, schools and external organisations and ensuring that organisational needs are met. Leading on specific H&S projects and improvement activities.			
ICT User Support Lead		50000-55000	Providing leadership to our end user support team who are the first point of contact for the organisation for any ICT and Digital queries or issue resolution.		199,597	
Operational Delivery Manager		50000-55000	Responsible for ensuring the day to day operation of the ICT and Digital estate meets the needs of the organisation. Leads on specific ICT and Digital projects and improvement activities			

Job Title	Name (Where applicable)	Salary Band	Responsibilities (Job Summary)	Staff responsibility (FTE)	*Revenue Budget (Expenditure) responsibility (£)	*Capital Budget responsibility (£)
Team Leader Occ Hlth & Counslg		50000-55000	Direct responsibility for the day to day operation of the occupational health and counselling teams, supporting CCC, schools and external organisations with the management of health and wellbeing in the workplace, and ensuring that organisational needs are met. Leading on specific occupational health and wellbeing projects and improvement activities.			
Safeguarding Adults Co-ordinator		50000-55000	The Coordinator will combine elements of capacity building and monitoring whilst enforcing compliance and accountability, management and investigation as well as aspects of advocacy in line with the Adults Safeguarding policy			
Snr Programme Mgr (Trans Deliv)		50000-55000	Responsible for the day to day management and development of developer funded major projects		2,283,717	3,566,737
Lead Finance Systems Accountant		50000-55000	To manage the Council's corporate financial management system to support all corporate finance and service functionality			
Joint Commissioning Manager		50000-55000	To manage the development, delivery and monitoring of joint commissioning strategies and plans for people with learning disabilities and/or autism in conjunction with partner agencies. To act as the joint lead for the commissioning of services for people with learning disabilities/autism for both the City Council and ICB and provide effective leadership, develop and manage the Joint Commissioning programme for adults with a learning disability/autism in Coventry.			
Business & Transformation Mgr		50000-55000	Responsibilities include management and leadership for the department around financial and resource management, governance and management of the ringfenced Public Health Grant (and other external funding), leading HR and recruitment processes, workforce development, Health & Safety, Business Planning, Communications.		2,934,117	
Business Development Manager		50000-55000	Senior manager in the Council's Inward Investment Team, responsible for the Coventry elements of the West Midlands Investment Zone (currently in development) and lead on Automotive / Advanced Manufacturing / Electric Vehicle sectors.		468,598	

Job Title	Name (Where applicable)	Salary Band	Responsibilities (Job Summary)	Staff responsibility (FTE)	*Revenue Budget (Expenditure) responsibility (£)	*Capital Budget responsibility (£)
Hsng & Homelessness Ld - People		50000-55000	Responsible for ensuring support throughout the housing options and allocations service, provide specialist advice and guidance to teams to ensure compliance under the housing Act. Monitor KPI's and provide effective reporting.		4,131,859	
HR Business Partner		50000-55000	Strategic HR Business Partner is responsible for providing Strategic HR Advice and Guidance to Senior Leaders across the organisation. Leading on consultation, negotiation and engagement with trade Unions. Has responsibility for HR Officers and HR Advisor			
Lawyer/Deputy Team Ldr - Corp & Com		50000-55000	<ul style="list-style-type: none"> •Provision of a comprehensive legal service to the Council, associated organisations (such as schools and wholly owned companies) its Directorates and Service Areas, to help the Council protect its legal and financial interest. •attendance and provision of advice at Council Member meetings, committees, boards and hearings. •Management of the work of Senior Legal Officers, Legal Officers, apprentices, student placements and Trainee Solicitors •Deputising for Team Leader whenever required to do so. 			
Lead Accountant		50000-55000	To provide senior support to the corporate finance functions including statement of accounts, budget setting, capital programme funding and financing, and treasury management			
Community Resources Manager		50000-55000	Oversees one of the key care provisions within the city. Ensuring a hub within the community led care model.		274,843	
Planning Team Leader		50000-55000	Senior Planner responsible for planning applications and geographically apportioned planning teams.			

Job Title	Name (Where applicable)	Salary Band	Responsibilities (Job Summary)	Staff responsibility (FTE)	*Revenue Budget (Expenditure) responsibility (£)	*Capital Budget responsibility (£)
Prog Mgr - Violence Reduction		50000-55000	Senior Public Health Managers work across the full breadth of public health from health improvement and health protection to health information, community development and healthcare public health. They work in commissioning and management roles, engage communities in capacity building and link through to the wider workforce. Practitioners work to protect and improve the health and well-being of communities and individuals and reduce inequities. They are responsible for some of the most important health and social gains in Coventry. Their roles are multidisciplinary, and they are responsible for individual and population level interventions including sensitive and deeply personal issues.			
Maintenance Operations Manager		50000-55000	Lead a team of Engineers and Technicians, responsible for periodic inspections, engineering installations, the preparation, letting, supervision and control of contracts for the maintenance, repair, refurbishment and adaptation of M&E plant: ensuring that all work is carried out in accordance with appropriate legislation			
Approved MH Professional Lead		50000-55000				
Customer Service Mgr - Imp & Dev		50000-55000	Work as part of a team to ensure that the Customer Services function delivers the organisational vision for service delivery. Drive change and continual improvement to ensure the achievement of performance objectives and support colleagues to embrace new ways of working . Provide vision, direction and leadership for the Customer Service function and the wider organisation to promote a culture where the customer is at the heart of everything it does. Undertake day to day management of customer services Improvement and Development team, which comprises Risk & Assurance team, Performance & Training Team, Service Recovery Team and Resident Experience teams, to ensure the business is as effective and efficient as possible. Budget monitoring and reconciliation for Customer Services		6,548,673	

Job Title	Name (Where applicable)	Salary Band	Responsibilities (Job Summary)	Staff responsibility (FTE)	*Revenue Budget (Expenditure) responsibility (£)	*Capital Budget responsibility (£)
Customer Services Manager		50000-55000	Service manager for Meet and Greet and Community Support; Managing people and resources, responsible for 8 locations, recruitment and selection, managing HR processes, decision making for service delivery and development of people and services.		6,548,673	
Snr Commissioning Mgr - Children		50000-55000	Senior Public Health Managers work across the full breadth of public health from health improvement and health protection to health information, community development and healthcare public health. They work in commissioning and management roles, engage communities in capacity building and link through to the wider workforce. Practitioners work to protect and improve the health and well-being of communities and individuals and reduce inequities. They are responsible for some of the most important health and social gains in Coventry. Their roles are multidisciplinary, and they are responsible for individual and population level interventions including sensitive and deeply personal issues.			
Planning Team Leader		50000-55000	Senior Planner responsible for planning applications and geographically apportioned planning teams.			
Lawyer/ Deputy Team Ldr - Place		50000-55000	<ul style="list-style-type: none"> •Provision of a comprehensive legal service to the Council, associated organisations (such as schools and wholly owned companies) its Directorates and Service Areas, to help the Council protect its legal and financial interest. •attendance and provision of advice at Council Member meetings, committees, boards and hearings. •Management of the work of Senior Legal Officers, Legal Officers, apprentices, student placements and Trainee Solicitors •Deputising for Team Leader whenever required to do so. 			
Bereavement Services Manager		50000-55000	Manager in charge of cemeteries and crematoria. Also responsible for City Council's funeral directors service.		21,172	319,938
Flood Risk Manager		50000-55000	Responsible for the day to day management of the Flood Risk and Water Management team		328,191	944,238
Senior (EHC) Plan Co-ordinator		50000-55000	Manage a team of EHC Plan Coordinators who coordinate the statutory assessment for an EHCP, issue the EHCP, arrange provision and review.			

Job Title	Name (Where applicable)	Salary Band	Responsibilities (Job Summary)	Staff responsibility (FTE)	*Revenue Budget (Expenditure) responsibility (£)	*Capital Budget responsibility (£)
Lawyer/Deputy Team Ldr - Case Mgmt		50000-55000	<ul style="list-style-type: none"> •Provision of a comprehensive legal service to the Council, associated organisations (such as schools and wholly owned companies) its Directorates and Service Areas, to help the Council protect its legal and financial interest. •attendance and provision of advice at Council Member meetings, committees, boards and hearings. •Management of the work of Senior Legal Officers, Legal Officers, apprentices, student placements and Trainee Solicitors •Deputising for Team Leader whenever required to do so. 			
Lead Accountant		50000-55000	To provide senior finance support to a service finance team delivering financial support to Council Services			
Lawyer/Deputy Team Ldr - Regulatory		50000-55000	<ul style="list-style-type: none"> •Provision of a comprehensive legal service to the Council, associated organisations (such as schools and wholly owned companies) its Directorates and Service Areas, to help the Council protect its legal and financial interest. •attendance and provision of advice at Council Member meetings, committees, boards and hearings. •Management of the work of Senior Legal Officers, Legal Officers, apprentices, student placements and Trainee Solicitors •Deputising for Team Leader whenever required to do so. 			
Lead Accountant		50000-55000	To provide senior finance support to a service finance team delivering financial support to Council Services			
Lead Accountant		50000-55000	To provide senior finance support to a service finance team delivering financial support to Council Services			
Business Support Manager		50000-55000	Senior manager in the Council's Inward Investment Team, responsible for development of the Coventry Investment Prospectus, lead on Business Professional Financial Services and retail sectors.		2,531,535	4,699
Planning Team Leader		50000-55000	Senior Planner responsible for planning applications and geographically apportioned planning teams.			

Job Title	Name (Where applicable)	Salary Band	Responsibilities (Job Summary)	Staff responsibility (FTE)	*Revenue Budget (Expenditure) responsibility (£)	*Capital Budget responsibility (£)
Programme Manager - People		50000-55000	Senior Public Health Managers work across the full breadth of public health from health improvement and health protection to health information, community development and healthcare public health. They work in commissioning and management roles, engage communities in capacity building and link through to the wider workforce. Practitioners work to protect and improve the health and well-being of communities and individuals and reduce inequities. They are responsible for some of the most important health and social gains in Coventry. Their roles are multidisciplinary, and they are responsible for individual and population level interventions including sensitive and deeply personal issues.		14,393	
Commissioning Manager		50000-55000	Responsible for commissioning services and implementing sustainable contracting arrangements for a wide range of providers across C&W. Working with key stakeholders and service users. Developing quality assurance processes across commissioned services.			
Commissioning Manager		50000-55000	Responsible for commissioning services and implementing sustainable contracting arrangements for a wide range of providers across C&W. Working with key stakeholders and service users. Developing quality assurance processes across commissioned services.			
Principal Valuation Surveyor		50000-55000	Leading a team of Surveyors who are responsible for leasing and landlord and tenant matters for the Council's commercial property portfolio			
Prog Delivery Mgr (Migration)		50000-55000	Responsibilities are centred on improving the integration and other outcomes of asylum seekers, refugees and migrants by leading on the development and delivery of evidence-based strategies, programmes and projects to tackle avoidable inequalities in health outcomes, employment, education, housing and social isolation. Creating local regional and national partnerships linking this work into other existing City Council policies and strategies.			
Network Implementation Lead		50000-55000	Providing specialist digital networking skills and knowledge to ensure that our digital connectivity is high performing, resilient and meets the needs of the organisation			

Job Title	Name (Where applicable)	Salary Band	Responsibilities (Job Summary)	Staff responsibility (FTE)	*Revenue Budget (Expenditure) responsibility (£)	*Capital Budget responsibility (£)
Recruitment & Resourcing Bus Par		50000-55000	Responsible for delivering and managing the Council's recruitment service aiming to provide great jobs to local residents that enhance our city.			
Emp Engagmnt & Talent Bus Partnr		50000-55000	Responsible for leading on the effective delivery and management of a high quality, progressive, equitable and inclusive employee engagement and talent service.			
Population Health Mgmt Trans Off		50000-55000	Senior Public Health Managers work across the full breadth of public health from health improvement and health protection to health information, community development and healthcare public health. They work in commissioning and management roles, engage communities in capacity building and link through to the wider workforce. Practitioners work to protect and improve the health and well-being of communities and individuals and reduce inequities. They are responsible for some of the most important health and social gains in Coventry. Their roles are multidisciplinary, and they are responsible for individual and population level interventions including sensitive and deeply personal issues.			
Specialist Educ Psychologist		50000-55000	Manage a caseload and provide a high quality educational psychology service to named children in accordance with professional standards			
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Specialist Educ Psychologist		50000-55000	Manage a caseload and provide a high quality educational psychology service to named children in accordance with professional standards			

Job Title	Name (Where applicable)	Salary Band	Responsibilities (Job Summary)	Staff responsibility (FTE)	*Revenue Budget (Expenditure) responsibility (£)	*Capital Budget responsibility (£)
Team Leader		50000-55000	Responsible for carrying out professional supervision and support the development of your team and their continuous professional development. Care Act responsibilities and accountable for the authorisation of expenditure from the Community Care Budget and liaise with other Case Management Teams where expenditure relates to budgets managed by the post holder, and maintain knowledge and understanding of additional funding streams.			
Principal Surveyor		50000-55000	Corporate lead and subject matter expert for building surveying services for the Council			
Senior (EHC) Plan Co-ordinator		50000-55000	Manage a team of EHC Plan Coordinators who coordinate the statutory assessment for an EHCP, issue the EHCP, arrange provision and review.			
Business Development Manager		50000-55000	Leads the Economic Strategy and Funding Team, responsible for analysis of economic policy and economic conditions and their impact on the Council's work, using this analysis to inform the Council's approach in economic development, regeneration and business support.		468,598	
Insurance Manager		50000-55000	To manage the Council's risk management &		3,394,588	
Principal Valuation Surveyor		50000-55000	Responsible for leasing activities and landlord and tenant matters for a portfolio of Council commercial properties			
Business Development Manager		50000-55000	[Left CCC in December 23, post not being recruited]		468,598	
Prog Mgr - Health Protection		50000-55000	Senior Public Health Managers work across the full breadth of public health from health improvement and health protection to health information, community development and healthcare public health. They work in commissioning and management roles, engage communities in capacity building and link through to the wider workforce. Practitioners work to protect and improve the health and well-being of communities and individuals and reduce inequities. They are responsible for some of the most important health and social gains in Coventry. Their roles are multidisciplinary, and they are responsible for individual and population level interventions including sensitive and deeply personal issues.			

Job Title	Name (Where applicable)	Salary Band	Responsibilities (Job Summary)	Staff responsibility (FTE)	*Revenue Budget (Expenditure) responsibility (£)	*Capital Budget responsibility (£)
Lead Accountant		50000-55000	To provide senior finance support to a service finance team delivering financial support to Council Services			
Lawyer - Advocacy		50000-55000	<ul style="list-style-type: none"> •Provision of a comprehensive legal service to the Council, associated organisations (such as schools and wholly owned companies) its Directorates and Service Areas, to help the Council protect its legal and financial interest. •Attendance and provision of advice at Council Member meetings, committees, boards and hearings 			
Streetworks Manager		50000-55000	Responsible for the day to day management of the Streetworks service area		63,856	
Lawyer - Case Management		50000-55000	<ul style="list-style-type: none"> •Provision of a comprehensive legal service to the Council, associated organisations (such as schools and wholly owned companies) its Directorates and Service Areas, to help the Council protect its legal and financial interest. •Attendance and provision of advice at Council Member meetings, committees, boards and hearings 			
Business Development Manager		50000-55000	Responsible for negotiating and managing the Council's externally funded business support programmes. Also responsible for line management of programme management staff and submission of funding claims.		468,598	
Lead Accountant		50000-55000	To provide senior finance support to a service finance team delivering financial support to Council Services			
Operational Delivery Manager		50000-55000	Responsible for ensuring the day to day operation of the ICT and Digital estate meets the needs of the organisation. Leads on specific ICT and Digital projects and improvement activities			
Lead Accountant		50000-55000	To provide senior finance support to a service finance team delivering financial support to Council Services			
Major Projects Property Lawyer		50000-55000	<ul style="list-style-type: none"> •Provision of a comprehensive legal service to the Council, associated organisations (such as schools and wholly owned companies) its 			

Job Title	Name (Where applicable)	Salary Band	Responsibilities (Job Summary)	Staff responsibility (FTE)	*Revenue Budget (Expenditure) responsibility (£)	*Capital Budget responsibility (£)
Lawyer - Advocacy		50000-55000	<ul style="list-style-type: none"> •Provision of a comprehensive legal service to the Council, associated organisations (such as schools and wholly owned companies) its Directorates and Service Areas, to help the Council protect its legal and financial interest. •Attendance and provision of advice at Council Member meetings, committees, boards and hearings 			
Payroll Operations Manager		50000-55000	Responsible for the operational delivery of the payroll service for the Council, schools and external customers.			
Principle Project Manager		50000-55000	To provide an efficient and effective management and project management service for the delivery of predominantly capital projects and programmes as required to contribute to the delivery of the Council's 'One Coventry' objectives and policies.		478,719	43,589
Lawyer/Deputy Team Ldr - Regulatory		50000-55000	Provision of a comprehensive legal service to the Council, associated organisations (such as schools and wholly owned companies) its Directorates and Service Areas, to help the Council protect its legal and financial interest. <ul style="list-style-type: none"> •attendance and provision of advice at Council Member meetings, committees, boards and hearings. •Management of the work of Senior Legal Officers, Legal Officers, apprentices, student placements and Trainee Solicitors •Deputising for Team Leader whenever required to do so. 			
Educational Psychologist		50000-55000	Manage a caseload and provide a high quality educational psychology service to named children in accordance with professional standards			
Clinical Psychologist		50000-55000	Manage a caseload and provide a high quality clinical psychology service to named children in accordance with professional standards			
Education Psychologist		50000-55000	Manage a caseload and provide a high quality educational psychology service to named children in accordance with professional standards			
Educational Psychologist		50000-55000	Manage a caseload and provide a high quality educational psychology service to named children in accordance with professional standards			

Job Title	Name (Where applicable)	Salary Band	Responsibilities (Job Summary)	Staff responsibility (FTE)	*Revenue Budget (Expenditure) responsibility (£)	*Capital Budget responsibility (£)
Educational Psychologist		50000-55000	Manage a caseload and provide a high quality educational psychology service to named children in accordance with professional standards			
Educational Psychologist		50000-55000	Manage a caseload and provide a high quality educational psychology service to named children in accordance with professional standards			
Educational Psychologist		50000-55000	Manage a caseload and provide a high quality educational psychology service to named children in accordance with professional standards			
Educational Psychologist		50000-55000	Manage a caseload and provide a high quality educational psychology service to named children in accordance with professional standards			
Prog Mgr-Drugs & Alcohol Misuse		50000-55000	Senior Public Health Managers work across the full breadth of public health from health improvement and health protection to health information, community development and healthcare public health. They work in commissioning and management roles, engage communities in capacity building and link through to the wider workforce. Practitioners work to protect and improve the health and well-being of communities and individuals and reduce inequities. They are responsible for some of the most important health and social gains in Coventry. Their roles are multidisciplinary, and they are responsible for individual and population level interventions including sensitive and deeply personal issues.			
Principal Development Surveyor		50000-55000	Taking forward and leading development schemes in partnership with private sector developers and public stakeholders.			
Business Development Mgr (SEP)		50000-55000	Responsible for project management and support for the Strategic Energy Partnership			
Maintenance Operations Manager		50000-55000	Lead and direct the DLO Repairs and Maintenance Service and sub-contractors, to ensure an economical, effective and efficient service to maximise the income to the division and client service delivery			
Network Implementation Lead		50000-55000	Providing specialist digital networking skills and knowledge to ensure that our digital connectivity is high performing, resilient and meets the needs of the organisation			
Fleet & Workshop Manager		50000-55000	Holder of City Council's vehicle operators licence and responsible for all Council fleet.		6,614,554	1,139,587

Job Title	Name (Where applicable)	Salary Band	Responsibilities (Job Summary)	Staff responsibility (FTE)	*Revenue Budget (Expenditure) responsibility (£)	*Capital Budget responsibility (£)
Programme Manager - Inequalities		50000-55000	Senior Public Health Managers work across the full breadth of public health from health improvement and health protection to health information, community development and healthcare public health. They work in commissioning and management roles, engage communities in capacity building and link through to the wider workforce. Practitioners work to protect and improve the health and well-being of communities and individuals and reduce inequities. They are responsible for some of the most important health and social gains in Coventry. Their roles are multidisciplinary, and they are responsible for individual and population level interventions including sensitive and deeply personal issues.			
Lead Accountant		50000-55000	To provide senior support to the corporate finance functions including statement of accounts, budget setting, capital programme funding and financing, and treasury management			
Programme Mgr - Domestic Abuse		50000-55000	Senior Public Health Managers work across the full breadth of public health from health improvement and health protection to health information, community development and healthcare public health. They work in commissioning and management roles, engage communities in capacity building and link through to the wider workforce. Practitioners work to protect and improve the health and well-being of communities and individuals and reduce inequities. They are responsible for some of the most important health and social gains in Coventry. Their roles are multidisciplinary, and they are responsible for individual and population level interventions including sensitive and deeply personal issues.			
Business Developmt Mgr (Bus Dev)		50000-55000	Responsible for the implementation of Employment and Skills Delivery Contracts and the Skills Strategy in Coventry. Driving forward strategic initiatives, managing budgets, collaborating with partners, and positioning the city as an exemplary place for residents to work and do business.			
Business & Finance Mgr - Alt Prv		50000-55000				
Head of Centre / Operations Mgr		50000-55000	Centre manager for Coventry's Outdoor Education Centre in Wales			

Job Title	Name (Where applicable)	Salary Band	Responsibilities (Job Summary)	Staff responsibility (FTE)	*Revenue Budget (Expenditure) responsibility (£)	*Capital Budget responsibility (£)
Category Manager		50000-55000	<p>Providing procurement support on the letting of a portfolio of major contracts, developing procurement plans and ensuring that targeted outcomes are compatible with Category strategies.</p> <ul style="list-style-type: none"> Identifying and delivering innovative category Procurement & Commissioning solutions, which provide benefits and result in both savings and process efficiencies across all contracts managed. overseeing and co-ordinating the timely production and maintenance of all documents for each procurement process from instigation to award of contract, ensuring appropriate records are maintained for audit purposes and the contract details are in the corporate contracts register. Ensuring that Procurement & Commissioning activities undertaken are compliant with the Council's Rules for Contract, processes and procedures and European, national and local legal and regulatory requirements. In addition, the role also provides the following: Deputising for the Deputy Head of Procurement as required. 			
Strategic Lead EDI		50000-55000	<p>Senior Public Health Managers work across the full breadth of public health from health improvement and health protection to health information, community development and healthcare public health. They work in commissioning and management roles, engage communities in capacity building and link through to the wider workforce. Practitioners work to protect and improve the health and well-being of communities and individuals and reduce inequities. They are responsible for some of the most important health and social gains in Coventry. Their roles are multidisciplinary, and they are responsible for individual and population level interventions including sensitive and deeply personal issues.</p>		186	

Job Title	Name (Where applicable)	Salary Band	Responsibilities (Job Summary)	Staff responsibility (FTE)	*Revenue Budget (Expenditure) responsibility (£)	*Capital Budget responsibility (£)
Schools Violence Reduction Lead		50000-55000	Education lead for violence reduction in schools		8,388	
Director Of Children		115000-120000	As a senior leader responsible for the delivery of Children's Services accountable for the achievement of corporate priorities and outcomes within agreed resources and timeframes.		118,226,532	37,144
Strategic Lead - Help & Protection		95000-100000	A senior role providing leadership to the Help and Protection service working with partners to achieve continuous improvement and good outcomes for children and young people.		2,538,816	1,744
Strategic Lead - Looked After Children (LAC) Practice		80000-85000	A senior role providing leadership to the Looked After Children service working with partners to achieve continuous improvement and good		6,686,682	2,964
Strategic Lead - Quality Assurance Performance & Commissioning		75000-80000	A senior role providing leadership to the Quality Assurance, Performance and Commissioning service working with partners to achieve continuous improvement and good outcomes for children and young people.		9,954,121	
Strategic Lead - Looked After Children (LAC)		75000-80000	A senior role providing leadership to the Children with disability service responsible for meeting corporate parenting functions including the provision of homes for our Looked after children to achieve continuous improvement and good outcomes for children and young people.		6,686,682	2,964
Opt Lead Commissioning & Partnerships		70000-75000	Responsible for strategic commissioning and partnerships in Children's Services, managing delivery of high quality, inclusive services with the aim of achieving the best possible outcomes for children and young people.		57,653	
Children With Disabilities (CDT) Operational Lead		70000-75000	Responsible for the Children's Disability service, managing delivery of high quality, inclusive services with the aim of achieving the best possible outcomes for children and young people.		1,358,918	
South Area Operational Lead		70000-75000	Responsible for the South Area service in Children's Services, managing delivery of high quality, inclusive services with the aim of achieving the best possible outcomes for children and young people.		452,487	
East Area Operational Lead		70000-75000	Responsible for the East Area service in Children's Services, managing delivery of high quality, inclusive services with the aim of achieving the best possible outcomes for children and young people.		4,227,269	

Job Title	Name (Where applicable)	Salary Band	Responsibilities (Job Summary)	Staff responsibility (FTE)	*Revenue Budget (Expenditure) responsibility (£)	*Capital Budget responsibility (£)
West Area Operational Lead		70000-75000	Responsible for the West Area service in Children's Services, managing delivery of high quality, inclusive services with the aim of achieving the best possible outcomes for children and young people.		6,873,349	
Central Area Operational Lead		70000-75000	Responsible for the Central Area service in Children's Services, managing delivery of high quality, inclusive services with the aim of achieving the best possible outcomes for children and young people.		4,873	
Operational Lead Looked After Children (LAC) & Permanency		70000-75000	Responsible for Looked after children and permanency in Children's Services, managing delivery of high quality, inclusive services with the aim of achieving the best possible outcomes for children and young people.		564,819	
Operational Lead Fostering		70000-75000	Responsible for the Fostering service in Children's Services, managing delivery of high quality, inclusive services with the aim of achieving the best possible outcomes for children and young people.		1,735,157	1
Operational Lead Responsive Services		65000-70000	Responsible for the Responsive Services (Multi Agency Safeguarding Hub (MASH)/Emergency Duty Team (EDT)/Horizon) in Children's Services, managing delivery of high quality, inclusive services with the aim of achieving the best possible outcomes for children and young people.		338,526	
Operational Lead Youth Justice System (YJS)		65000-70000	Responsible for the Youth Justice service in Children's Services, managing delivery of high quality, inclusive services with the aim of achieving the best possible outcomes for children and young people.		1,777,278	
Operational Lead		65000-70000	Responsible for Homes for looked after children, managing delivery of high quality, inclusive services with the aim of achieving the best possible outcomes for children and young people.		24,541,793	
Operational Lead Through Care		65000-70000	Responsible for the Through care service in Children's Services, managing delivery of high quality, inclusive services with the aim of achieving the best possible outcomes for children and young people.		11,267,725	
Operational Lead Quality Assurance		60000-65000	Responsible for the Quality Assurance service in Children's Services, managing delivery of high quality, inclusive services with the aim of achieving the best possible outcomes for children and young people.		3,535,448	

Job Title	Name (Where applicable)	Salary Band	Responsibilities (Job Summary)	Staff responsibility (FTE)	*Revenue Budget (Expenditure) responsibility (£)	*Capital Budget responsibility (£)
Early Help Operational Lead		60000-65000	Responsible for the Early Help service in Children's Services , managing delivery of high quality inclusive services with the aim of achieving the best possible outcomes for children and young people and their families.			
Safeguarding Boards Business Manager		55000-60000	Provides business management and support to the Children's Safeguarding Partnership and Adults Safeguarding Boards.		535,588	
Early Help Manager		55000-60000	Responsible for the leadership and professional support to Family Hub and early help services, with the aim of achieving the best possible outcomes for children and young people and their families.		123,688	
Joint Commissioning Manager		55000-60000	To lead the joint commissioning of children and young people's services for the Council and NHS Coventry's population of children and young people.			
Independent Reviewing Officer		55000-60000	To provide a comprehensive reviewing service for children looked after and children subject to child protection conference and child protection plans.			
Early Help Manager		55000-60000	Responsible for the leadership and professional support to Family Hub and early help services, with the aim of achieving the best possible outcomes for children and young people and their families.		123,688	
Early Help Manager		55000-60000	Responsible for the leadership and professional support to Family Hub and early help services, with the aim of achieving the best possible outcomes for children and young people and their families.		123,688	
Early Help Manager		55000-60000	Responsible for the leadership and professional support to Family Hub and early help services, with the aim of achieving the best possible outcomes for children and young people and their families.		123,688	
Risk Management Co-ordinator		55000-60000	To manage and oversee children's services quality assurance activities including the local authority and partner agencies responses to management of prevent and the allegations regarding professionals who are deemed to have abused their 'positions of trust' working with children.			
Review & Quality Assurance Manager		55000-60000	Responsible for the management of the Independent Review Officers and safeguarding practice across Coventry and to quality assure all Care Plans for Looked After Children.			

Job Title	Name (Where applicable)	Salary Band	Responsibilities (Job Summary)	Staff responsibility (FTE)	*Revenue Budget (Expenditure) responsibility (£)	*Capital Budget responsibility (£)
Prog Delivery Manager - Childrens Sevices		55000-60000	To provide strategic support to the Director and senior managers , managing inspection preparation, workforce and continous improvement and innovation within the service.		36,482	
West Midlands Commissioning Hub Manager		55000-60000	Responsible for the effective and efficient operation of the West Midlands Commissioning Hub to ensure that high quality, effective and value for money services are in pLooked After Children (LAC)e to meet the needs of children, young people and families across the region.			
Independent Reviewing Officer		55000-60000	To provide a comprehensive reviewing service for children looked after and children subject to child protection conference and child protection plans.			
Independent Reviewing Officer		55000-60000	To provide a comprehensive reviewing service for children looked after and children subject to child protection conference and child protection plans.			
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Independent Reviewing Officer		55000-60000	To provide a comprehensive reviewing service for children looked after and children subject to child protection conference and child protection plans.			
Team Manager		55000-60000	Responsible for the management and delivery of a safe service, for children, young people , their families through case work and decision making oversight and providing professional supervision.			
Independent Reviewing Officer		55000-60000	To provide a comprehensive reviewing service for children looked after and children subject to child protection conference and child protection plans.			
Team Manager		55000-60000	Responsible for the management and delivery of a safe service, for children, young people , their families through case work and decision making oversight and providing professional supervision.			

Job Title	Name (Where applicable)	Salary Band	Responsibilities (Job Summary)	Staff responsibility (FTE)	*Revenue Budget (Expenditure) responsibility (£)	*Capital Budget responsibility (£)
Team Manager		55000-60000	Responsible for the management and delivery of a safe service, for children, young people , their families through case work and decision making oversight and providing professional supervision.			
Independent Reviewing Officer		55000-60000	To provide a comprehensive reviewing service for children looked after and children subject to child protection conference and child protection plans.			
Independent Reviewing Officer		55000-60000	To provide a comprehensive reviewing service for children looked after and children subject to child protection conference and child protection plans.			
Team Manager		55000-60000	Responsible for the management and delivery of a safe service, for children, young people , their families through case work and decision making oversight and providing professional supervision.			
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Team Manager		55000-60000	Responsible for the management and delivery of a safe service, for children, young people , their families through case work and decision making oversight and providing professional supervision.			
Team Manager		55000-60000	Responsible for the management and delivery of a safe service, for children, young people , their families through case work and decision making oversight and providing professional supervision.			
Team Manager (Adoption)		55000-60000	Responsible for the management and delivery of a safe adoption service, for children, young people , their families through case work and decision making oversight and providing professional supervision.			
Team Manager Youth Justice System (YJS)		55000-60000	Responsible for the management and delivery of a safe Youth Justice service, for children, young people , their families through case work and decision making oversight and providing professional supervision.			
Team Manager		55000-60000	Responsible for the management and delivery of a safe service, for children, young people , their families through case work and decision making oversight and providing professional supervision.			

Job Title	Name (Where applicable)	Salary Band	Responsibilities (Job Summary)	Staff responsibility (FTE)	*Revenue Budget (Expenditure) responsibility (£)	*Capital Budget responsibility (£)
Team Manager		55000-60000	Responsible for the management and delivery of a safe service, for children, young people , their families through case work and decision making oversight and providing professional supervision.			
Team Manager		55000-60000	Responsible for the management and delivery of a safe service, for children, young people , their families through case work and decision making oversight and providing professional supervision.			
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Independent Reviewing Officer		55000-60000	To provide a comprehensive reviewing service for children looked after and children subject to child protection conference and child protection plans.			
Team Manager		55000-60000	Responsible for the management and delivery of a safe service, for children, young people , their families through case work and decision making oversight and providing professional supervision.			
Team Manager		55000-60000	Responsible for the management and delivery of a safe service, for children, young people , their families through case work and decision making oversight and providing professional supervision.			

Job Title	Name (Where applicable)	Salary Band	Responsibilities (Job Summary)	Staff responsibility (FTE)	*Revenue Budget (Expenditure) responsibility (£)	*Capital Budget responsibility (£)
Team Manager		55000-60000	Responsible for the management and delivery of a safe service, for children, young people , their families through case work and decision making oversight and providing professional supervision.			
Team Manager		55000-60000	Responsible for the management and delivery of a safe service, for children, young people , their families through case work and decision making oversight and providing professional supervision.			
Review & Quality Assurance Manager		55000-60000	Responsible for the management of the Independent Review Officers and safeguarding practice across Coventry and to quality assure all Care Plans for Looked After Children.			
Team Manager		55000-60000	Responsible for the management and delivery of a safe service, for children, young people , their families through case work and decision making oversight and providing professional supervision.			
Team Manager		55000-60000	Responsible for the management and delivery of a safe service, for children, young people , their families through case work and decision making oversight and providing professional supervision.			
Local Authority Designated Officer (LADO)		55000-60000	To act as the Designated Officer (LADO) and lead on matters related to allegations made against professionals in Postions of Trust that work in paid and voluntary capacity with children.			
Independent Reviewing Officer		50000-55000	To provide a comprehensive reviewing service for children looked after and children subject to child protection conference and child protection plans.			
Team Manager		50000-55000	Responsible for the management and delivery of a safe service, for children, young people , their families through case work and decision making oversight and providing professional supervision.			
Independent Reviewing Officer		50000-55000	To provide a comprehensive reviewing service for children looked after and children subject to child protection conference and child protection plans.			
Prevent Co-ordinator		50000-55000	Responsible for the co-ordination, delivery of all aspects of the local authority's 'Prevent' work across the council working with statutory and non-statutory partnerships.		13,384	

Job Title	Name (Where applicable)	Salary Band	Responsibilities (Job Summary)	Staff responsibility (FTE)	*Revenue Budget (Expenditure) responsibility (£)	*Capital Budget responsibility (£)
Team Manager		50000-55000	Responsible for the management and delivery of a safe service, for children, young people , their families through case work and decision making oversight and providing professional supervision.			
Team Manager		50000-55000	Responsible for the management and delivery of a safe service, for children, young people , their families through case work and decision making oversight and providing professional supervision.			
Independent Reviewing Officer		50000-55000	To provide a comprehensive reviewing service for children looked after and children subject to child protection conference and child protection plans.			
Independent Reviewing Officer		50000-55000	To provide a comprehensive reviewing service for children looked after and children subject to child protection conference and child protection plans.			
Team Manager		50000-55000	Responsible for the management and delivery of a safe service, for children, young people , their families through case work and decision making oversight and providing professional supervision.			
Team Manager Youth Justice System (YJS)		50000-55000	Responsible for the management and delivery of a safe Youth Justice service, for children, young people , their families through case work and decision making oversight and providing professional supervision.			
Team Manager		50000-55000	Responsible for the management and delivery of a safe service, for children, young people , their families through case work and decision making oversight and providing professional supervision.			
Team Manager		50000-55000	Responsible for the management and delivery of a safe service, for children, young people , their families through case work and decision making oversight and providing professional supervision.			
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Independent Reviewing Officer		50000-55000	To provide a comprehensive reviewing service for children looked after and children subject to child protection conference and child protection plans.			
Team Manager		50000-55000	Responsible for the management and delivery of a safe service, for children, young people , their families through case work and decision making oversight and providing professional supervision.			
Team Manager		50000-55000	Responsible for the management and delivery of a safe service, for children, young people , their families through case work and decision making oversight and providing professional supervision.			
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Team Manager		50000-55000	Responsible for the management and delivery of a safe service, for children, young people , their families through case work and decision making oversight and providing professional supervision.			
Local Auth Designated Off (LADO)		50000-55000	To act as the Designated Officer (LADO) and lead on matters related to allegations made against professionals in Postions of Trust that work in paid and voluntary capacity with children.			
Team Manager		50000-55000	Responsible for the management and delivery of a safe service, for children, young people , their families through case work and decision making oversight and providing professional supervision.			
Team Manager		50000-55000	Responsible for the management and delivery of a safe service, for children, young people , their families through case work and decision making oversight and providing professional supervision.			

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Team Manager		50000-55000	Responsible for the management and delivery of a safe service, for children, young people , their families through case work and decision making oversight and providing professional supervision.			
Independent Reviewing Officer		50000-55000	To provide a comprehensive reviewing service for children looked after and children subject to child protection conference and child protection plans.			
Team Manager		50000-55000	Responsible for the management and delivery of a safe service, for children, young people , their families through case work and decision making oversight and providing professional supervision.			
Team Manager		50000-55000	Responsible for the management and delivery of a safe service, for children, young people , their families through case work and decision making oversight and providing professional supervision.			
Child and Adolescent Mental Health Services (CAMHS) Programme Manager		50000-55000	To manage the development , delivery and monitoring of Joint commissioning Strategies(specifically comprehensive Child and Adolescent Mental Health Services (CAMHS), integrated disability services, Looked After Children (LAC) etc where joint needs are identified and priorities locally) in conjunction with partners..		71,999	
Team Manager		50000-55000	Responsible for the management and delivery of a safe service, for children, young people , their families through case work and decision making oversight and providing professional supervision.			
Team Manager		50000-55000	Responsible for the management and delivery of a safe service, for children, young people , their families through case work and decision making oversight and providing professional supervision.			

Job Title	Name (Where applicable)	Salary Band	Responsibilities (Job Summary)	Staff responsibility (FTE)	*Revenue Budget (Expenditure) responsibility (£)	*Capital Budget responsibility (£)
Team Manager		50000-55000	Responsible for the management and delivery of a safe service, for children, young people , their families through case work and decision making oversight and providing professional supervision.			
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Team Manager		50000-55000	Responsible for the management and delivery of a safe service, for children, young people , their families through case work and decision making oversight and providing professional supervision.			
Independent Reviewing Officer		50000-55000	To provide a comprehensive reviewing service for children looked after and children subject to child protection conference and child protection plans.			
Signs of Safety Implementation Manager		50000-55000	To lead the implementaiton, integration and evaluaiton of Practice Frameworks across Children's Services and Coventry Safeguarding Partnerhsip Board.			
Team Manager		50000-55000	Responsible for the management and delivery of a safe service, for children, young people , their families through case work and decision making oversight and providing professional supervision.			
Team Manager		50000-55000	Responsible for the management and delivery of a safe service, for children, young people , their families through case work and decision making oversight and providing professional supervision.			
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Team Manager		50000-55000	Responsible for the management and delivery of a safe service, for children, young people , their families through case work and decision making oversight and providing professional supervision.			

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Independent Reviewing Officer		50000-55000	To provide a comprehensive reviewing service for children looked after and children subject to child protection conference and child protection plans.			
Team Manager		50000-55000	Responsible for the management and delivery of a safe service, for children, young people , their families through case work and decision making oversight and providing professional supervision.			
Programme Partnership Manager		50000-55000	To manage the Teaching Partnership programme working with partners and stakeholders to drive change and support continual improvement to pre and post qualifying social work education.			
Childrens Home Registered Manager		50000-55000	To develop and manage a high quality efficient residential service to meet the needs of children , young people accommodated into Residential care.			
Childrens Home Registered Manager		50000-55000	To develop and manage a high quality efficient residential service to meet the needs of children , young people accommodated into Residential care.			
Childrens Home Registered Manager		50000-55000	To develop and manage a high quality efficient residential service to meet the needs of children , young people accommodated into Residential care.			
Family Valued Programme Manager		50000-55000	To manage Restorative Practice Leads and the development and embedding of relationship based and restorative approaches to practice with children, young people and families.			
Childrens Home Registered Manager		50000-55000	To develop and manage a high quality efficient residential service to meet the needs of children , young people accommodated into Residential care.			
Family Group Conference Manager		50000-55000	To manage the Family Group Conferencing service to ensure that FGC's are used to strengthen family involvement and relational ways of working with families, to safely achieve the best outcomes for children.			