



**Information Governance Team**

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01 October 2024

Dear Sir/Madam

**Freedom of Information Act 2000 (FOIA)**

**Request ID: FOI644208731**

Thank you for your request for information relating to Agency staff spend.

You have requested the following information:

**1. Please can you confirm your expenditure on agency staff for the most recent year available broken down by service and where the information is available also the role.**

In response to Question 1, we refer you to the attached tables.

**2. Can you confirm if you use a vendor (such as Matrix) or engage with agencies directly.**

We confirm we currently have a contract in place with our Managed Service Provider which is Hays Specialist Recruitment Agency.

**3. Can you confirm which frameworks you use.**

Our current contract was procured through ESPO's MSTAR3 framework.

**4. Please confirm if you have any off-framework spend and the % of the total spend this represents**

We confirm that 0% of the total expenditure is off-contract expenditure. With regards to the total percentage of our expenditures, we confirm we do not hold this information and are informing you under Section 1(1) of the Act. We are unable to break down our individual contract costs due to the coding on our finance system.

The supply of information in response to a FOI request does not confer an automatic right to re-use the information. You can use any information supplied for the purposes of private study and non-commercial research without requiring further permission. Similarly, information supplied can also be re-used for the purposes of news reporting. An exception to this is photographs. Please contact us if you wish to use the information for any other purpose.

For information, we publish a variety of information such as: [FOI/EIR Disclosure Log](#), [Publication Scheme](#), [Facts about Coventry](#) and [Open Data](#) that you may find of useful if you are looking for information in the future.

If you are unhappy with the handling of your request, you can ask us to review our response. Requests for reviews should be submitted within 40 days of the date of receipt of our response to your original request – email: [infogov@coventry.gov.uk](mailto:infogov@coventry.gov.uk)

If you are unhappy with the outcome of our review, you can write to the Information Commissioner, who can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF or email [icocasework@ico.org.uk](mailto:icocasework@ico.org.uk).

Please remember to quote the reference number above in your response.

Yours faithfully

**Information Governance**

## Service Area Spend Breakdown – Hays agency contract

## April23- end of March 24 - £8,165,002m

Division	Invoice Total Spend
20 Children's Services	3,841,221
20 Adult Services	1,845,539
20 Legal & Governance Services	826,135
20 Transportation & Highways	595,707
20 Project Mgmt & Property Services	339,382
20 Finance & Corporate Services	229,169
20 Streetscene & Regulatory Services	223,356
20 Public Health & Insight	158,496
20 Education & Skills	53,189
20 Business Investment & Culture	40,864
20 Human Resources & Org Development	11,944

## Total Spend by Job Titles Service Area

Worker Job Title	Division	Amount Total
Accommodation Officer	20 Adults & Housing	£68,132.85
Administrative Officer	20 Adults & Housing	£6,294.85
Administrative Officer - Grade 3	20 Adults & Housing	£6,838.18
Administrative Officer - Housing	20 Adults & Housing	£12,311.49
Community Case Worker - Adults	20 Adults & Housing	£17.62
Home Improvement Officer	20 Adults & Housing	£1,715.44
Housing First Navigator	20 Adults & Housing	£6,531.51
Independent File Case Auditor	20 Adults & Housing	£4,031.20
Independent File Case Auditor - Interim (daily)	20 Adults & Housing	£1,511.70
Occupational Therapist	20 Adults & Housing	£202,002.68
Senior Social Worker - Adults	20 Adults & Housing	£1,098,836.84
Social Worker	20 Adults & Housing	£271,202.95
Social Worker - Adults	20 Adults & Housing	£130,631.78
Support Assistant	20 Adults & Housing	£31,385.74
Support Worker - Adults	20 Adults & Housing	£4,094.39
Child and Family Worker	20 Children & Education Service	£15,582.01
Children's Placement Officer	20 Children & Education Service	£143.98
Commissioning Officer	20 Children & Education Service	£5,580.91
Deputy Manager	20 Children & Education Service	£8,563.01
Education Health Care Plan Coordinator - Interim	20 Children & Education Service	£22,836.72
Family Hub Worker	20 Children & Education Service	£4,468.80
Independent Reviewing Officer - Childrens	20 Children & Education Service	£213,942.25
Lawyer	20 Children & Education Service	£93,982.39
Minute Secretary	20 Children & Education Service	£15,776.85
Operational Support Officer	20 Children & Education Service	£8,719.36
Operations Lead - Help and Protection - SM2 - Interim	20 Children & Education Service	£8,660.48
Residential Children's Support Worker	20 Children & Education Service	£61,564.78
Senior Administrator	20 Children & Education Service	£28,045.00
Senior Administrator - LAC/Ofsted	20 Children & Education Service	£17,552.97
Senior Legal Officer	20 Children & Education Service	£24,901.05

Senior Practitioner - Adoption Team	20 Children & Education Service	£59,051.19
Senior Practitioner - Childrens	20 Children & Education Service	£155,079.30
Senior Practitioner - Childrens - Locality Services	20 Children & Education Service	£6,799.04
Senior Practitioner - Children's Disability Team	20 Children & Education Service	£56,544.98
Senior Social Worker - Children's Locality Services	20 Children & Education Service	£113,190.79
Senior Social Worker - Childrens	20 Children & Education Service	£2,317,188.70
Senior Social Worker - Childrens - Locality Services	20 Children & Education Service	£35,977.82
Social Worker	20 Children & Education Service	£122,966.98
Social Worker - Childrens - Locality Services Senior Pract	20 Children & Education Service	£348.15
Social Worker Childrens - Senior	20 Children & Education Service	£106,239.03
Supervising Social Worker	20 Children & Education Service	£47,843.69
Team Manager – Children's Locality Services	20 Children & Education Service	£188,995.32
Team Manager – Children's Locality Services	20 Children & Education Service	£52,925.87
Team Manager - LAC & Perm	20 Children & Education Service	£38,603.85
West Midlands Hub Commissioner	20 Children & Education Service	£31,982.77
Bin Delivery	20 City Services	£3,675.90
CAD Engineer	20 City Services	£136,276.50
Clean Team - Refuse Collector	20 City Services	£13,283.91
Clean Team Operative	20 City Services	£25,044.37
Estate Maintenance - Grave Digging Operative	20 City Services	£74,792.22
Highways Technician	20 City Services	£3,661.56
Installation Manager	20 City Services	£92,834.14
Neighbourhood - Grade 2	20 City Services	£11,884.12
Parks Assistant	20 City Services	£27,306.86
Quantity Surveyor - Air Quality	20 City Services	£67,974.84
Senior Project Engineer	20 City Services	£191,545.98
Senior/Principal Officer Highways Development	20 City Services	£77,863.68
Senior/Principal Officer Highways Development - Interim	20 City Services	£25,550.65
Street Pride Operative	20 City Services	£14,765.60
Water Feature Monitoring	20 City Services	£39,503.62
Accountant – Treasury Management	20 Finance	£13,205.46
Benefits Officer	20 Finance	£53,804.14
Revenues Council Tax Officer	20 Finance	£80,054.20
Revenues Officer	20 Finance	£28,778.94
Revenues Officer (Business rates and Business improvement districts)	20 Finance	£53,326.30
Recruitment Administrator	20 Human Resources	£11,943.79
Childcare Lawyer	20 Law & Governance	£120,006.77
Lawyer	20 Law & Governance	£336,865.21
Lawyer - Public Law Case Management Team	20 Law & Governance	£206,014.98
Legal - Administrative Officer	20 Law & Governance	£31,390.03
Receptionist	20 Law & Governance	£9,980.31
SAR Processing Officer	20 Law & Governance	£97,536.87
Senior Surveyor	20 Law & Governance	£24,340.72

Trading Standards Officer	20 Law & Governance	£13,098.96
Community Support Advisor	20 Partnerships & Performance	£10,268.23
Teacher - Adult Education Services	20 Partnerships & Performance	£15,727.42
Teacher - Adult Education Services - Interim	20 Partnerships & Performance	£606.42
Administrative Officer	20 Property Services & Development	£19,267.10
Combustion Engineer	20 Property Services & Development	£98,672.88
Project Manager (Very Light Rail)	20 Property Services & Development	£25,617.60
Senior Surveyor	20 Property Services & Development	£4,654.04
Senior Surveyor - Interim	20 Property Services & Development	£81,315.20
Service Charge Accountant - Interim	20 Property Services & Development	£96,974.20
Valuation Surveyor - Daily Rate	20 Property Services & Development	£12,881.16
Consultant in Public Health – Health Protection/Covid Response	20 Public Health & Insight	£29,844.47
Strategy Manager - Health & Wellbeing Strategy	20 Public Health & Insight	£128,651.26
Climate Change & Sustainability Intern	20 Regeneration & Economy	£535.74
Senior Curriculum & Operations Manager	20 Regeneration & Economy	£3,750.51
Senior Lead - Adult Education	20 Regeneration & Economy	£40,328.26