

Information Governance Team

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Dear Sir/Madam

Freedom of Information Act 2000 (FOIA) Request ID: FOI663110972

Thank you for your request for information relating to Sickness absence.

You have requested the following information:

Please include the following information for 2021/22, 2022/23, 2023/24:

By Mental Health issues, we mean any staff member who required sickness absence due to anxiety, stress, depression, or any other mental health-related reason.

1. Total number of days lost due to sick leave within the council

2021/22 - 53,627.7 days 2022/23 - 55,064.0 days 2023/24 - 55,718.1 days

2. Total number of days lost to Mental Health issues within the council

2021/22 - 18,701.0 days 2022/23 - 18,335.8 days 2023/24 - 20,528.2 days

3. Total number of council staff who required sickness absence on mental health grounds

2021/22 - 557 staff 2022/23 - 596 staff 2023/24 - 658 staff The supply of information in response to a FOI request does not confer an automatic right to reuse the information. You can use any information supplied for the purposes of private study and non-commercial research without requiring further permission. Similarly, information supplied can also be re-used for the purposes of news reporting. An exception to this is photographs. Please contact us if you wish to use the information for any other purpose.

For information, we publish a variety of information such as: <u>FOI/EIR Disclosure Log</u>, <u>Publication Scheme</u>, <u>Facts about Coventry</u> and <u>Open Data</u> that you may find of useful if you are looking for information in the future.

If you are unhappy with the handling of your request, you can ask us to review our response. Requests for reviews should be submitted within 40 days of the date of receipt of our response to your original request – email: infoqov@coventry.gov.uk

If you are unhappy with the outcome of our review, you can write to the Information Commissioner, who can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF or email icocasework@ico.org.uk.

Please remember to quote the reference number above in your response.

Yours faithfully

Information Governance