

Supporting: School Development



Coventry EPS

Psychology for You

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School Development

EPs are trained to **develop practice within your school** and across your cluster. Our EPs have helped to overcome problems and innovate change through development and research in areas including behaviour management, resilience and well-being, anti-bullying, early intervention and inclusion.

Our focus is always on helping you to develop capacity within your school. Here are some examples of development work that the EPS can support you with:

Provision Management

Provision management is an effective way of allocating and monitoring provision. We have a sound knowledge of 'what works' in supporting students with SEN, and can provide an objective analysis of outcomes data.

Action Research

Action research is a long-term intervention tool for organisational development, identifying areas for improvement and supporting staff in the change process. Our doctoral level researchers have offered action research, for example, in building nurturing settings in schools and developing the role of support staff.

Developing a Solution Focused School

Solution focussed approaches (SFA) are alternative ways of thinking about and dealing with problems. They focus on positives and exceptions; what is going well and how things can improve. By training staff in how to use and embed SFA we can help staff to implement it into school processes and systems.

Conflict Resolution/ Restorative Justice

We support schools in resolving problems amongst groups of young people and/or staff, address bullying and gang conflicts, reduce exclusions and support in running effective reintegration meetings. We can support schools in promoting anti-bullying environments, developing interventions and strengthening anti-bullying policies.